

# 13<sup>th</sup> Annual AUGI Salary Survey

**Thank you to the 4,549 members who took the time to contribute to this resource *for users by users!***

**This is the best turnout in the past five years, so let's dig in and see what has been happening in our industry since last year's survey.**

**Please keep an eye on *AUGI HotNews*, email blasts, and our social media channels next summer so you can participate, too!**

**I** have to start out by thanking so many of our members for taking time out of their days to volunteer the information that makes this report possible. This is the best turnout we've had in the past five years, and you can be assured that the reported figures are far more accurate than they are when we have lower participation. Just as with all of the AUGI programs, volunteers like me and these survey participants are what make the magic happen in our community.

In 11 years overseeing this report, I constantly receive and consider feedback from the membership. As always (once you've read the FAQ), feel free to send me suggestions for any Hot Topic issues you'd like to see gauged, or other important statistics that may have been neglected. Thanks to a recent homepage poll, Technician and Specialist were added as job titles for the first time.

First course of discussion is, as always, the differences in Cost of Living in various areas. Over 30 percent of survey participants are from outside the US, and the metro areas and rural areas can be costly or affordable no matter the country, so be sure to check local resources for those variances. I am a big fan of [wwwIndeed.com/Salary](http://wwwIndeed.com/Salary), and the NACE Calculator can help a little, as well as industry or role, specific surveys from other professional organizations. The salaries reported here (in US dollars, as participants were given a link to a

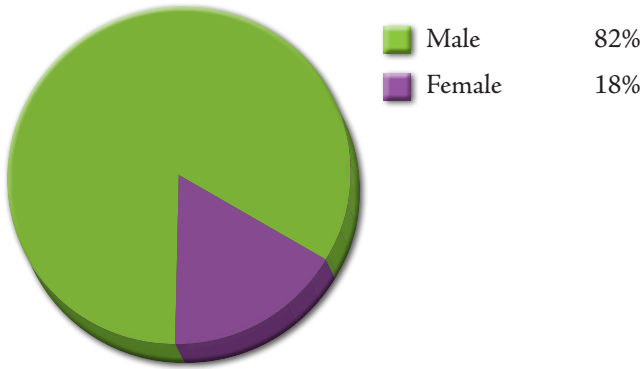
currency converter) reflect salary and bonuses for those who work 40 hours a week; they are calculated to exclude overtime pay.

Negative factors (job insecurity, layoffs, reduced pay) continue to decline slowly, while those starting new jobs are on the increase. Market share for industry specialties hasn't changed much since last year, although there has been an increase in high-end residential and a slight decrease in MEP engineering. Keep reading to see which market segments are doing the most hiring in 2014.

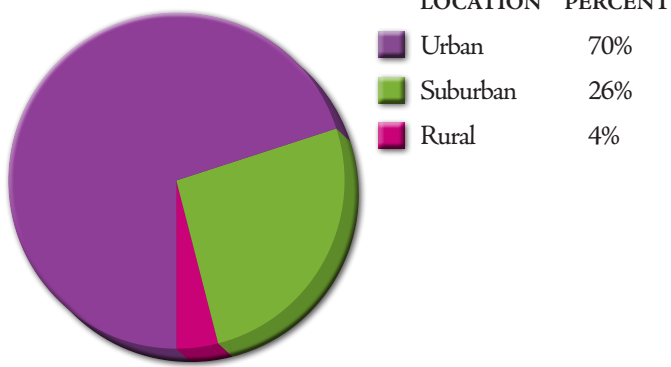
Wages in larger companies average 16 percent higher than those in the smallest firms. Regular use of cloud services has increased from 3 percent of respondents to 5 percent since last year, though most are still resisting due to company policy and other concerns. Still, use on a limited number of a company's projects has jumped from 5 percent to 12 percent.

Although 70 percent of survey participants are still in the same job as last year, the March job search poll, which has run for the past three years, indicates that 18 percent are currently searching for a new job due to dissatisfaction with their current roles, and a further 10 percent plan to start looking soon. Past surveys have proven without a doubt that most folks get their jobs through personal connections, so be sure to reach out to your professional connections and start networking. And, when you get that new job, don't forget to negotiate your salary.

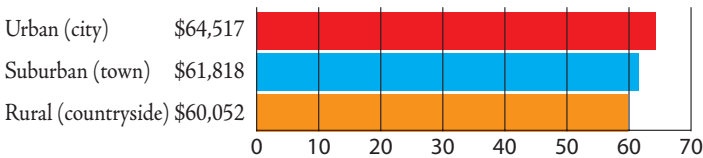
## Employee Gender



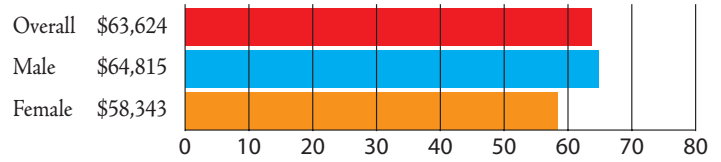
## Work Location



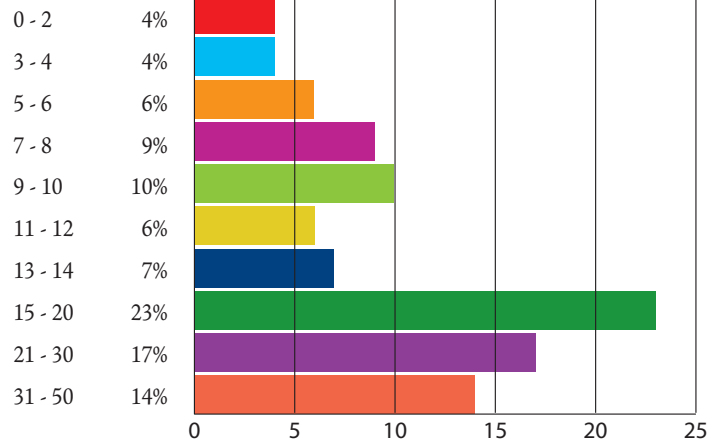
## Average Pay By Work Location



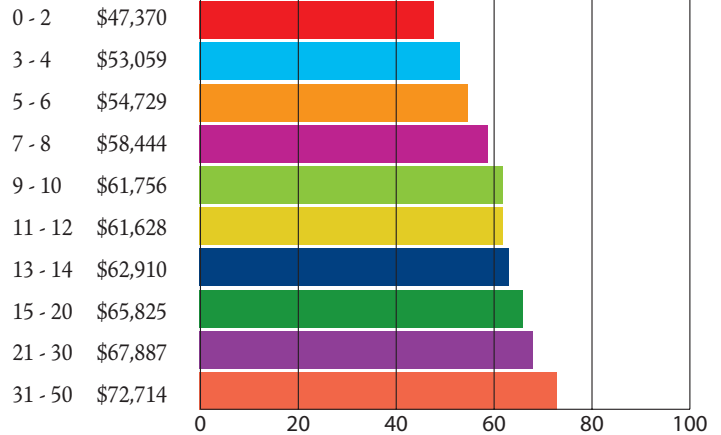
## Average Pay Per Gender



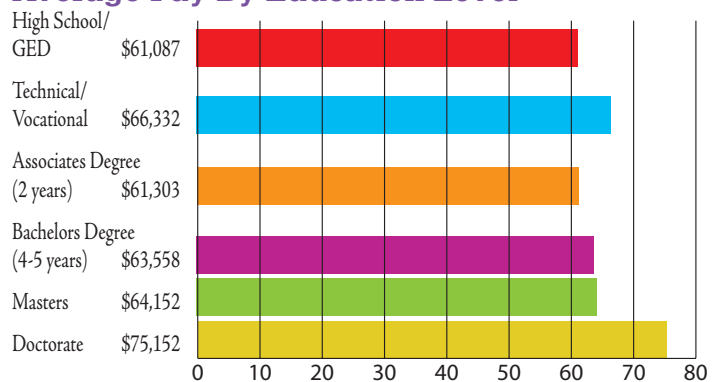
## Respondents' Years of Experience



## Average Pay By Years of Experience

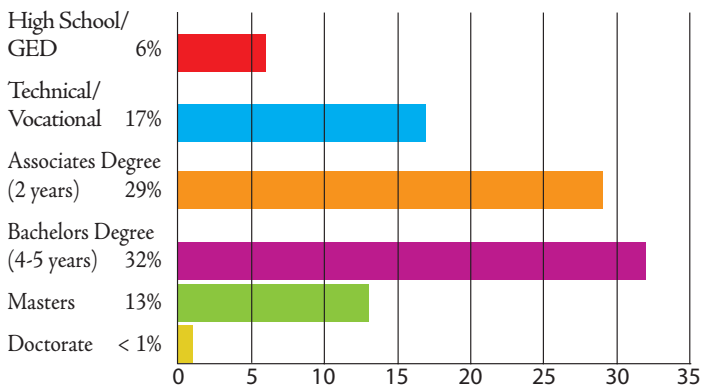


## Average Pay By Education Level



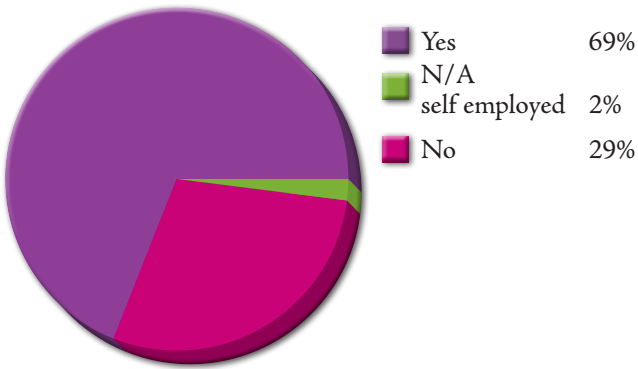
**46% of respondents have a Bachelor's degree or higher, compared to 27% when this annual survey began in 2002.**

## Education Level/Degree Attained

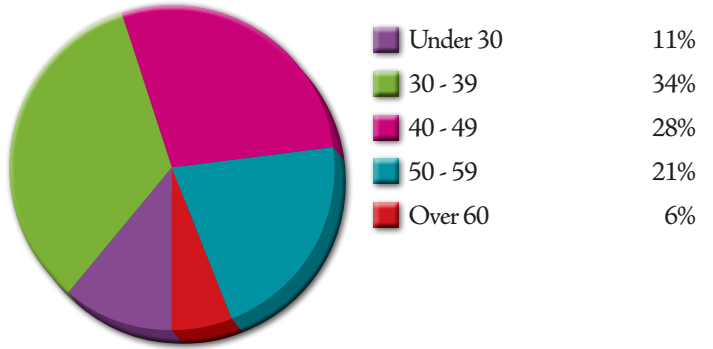


# AUGI 2014 Salary Survey

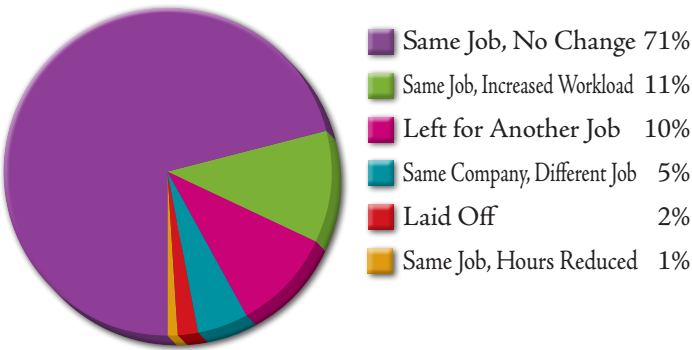
## Does Your Company Have a Human Resources Department?



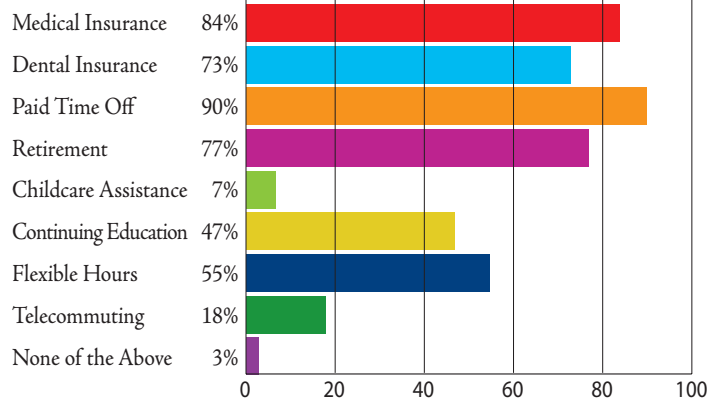
## Age of Respondents



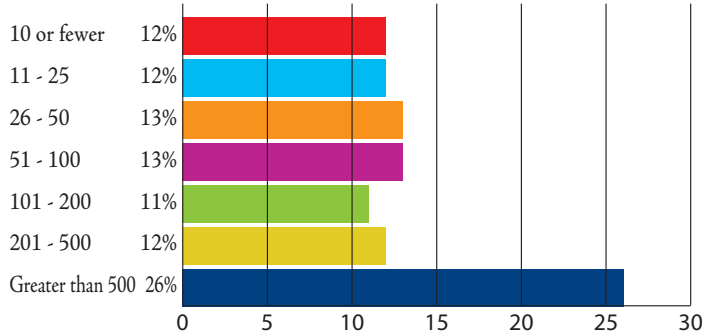
## Change in Employment



## What Benefits Are Available To You?



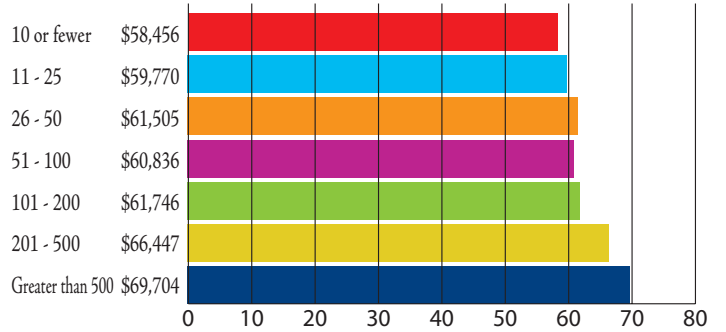
## Number of Employees in Company



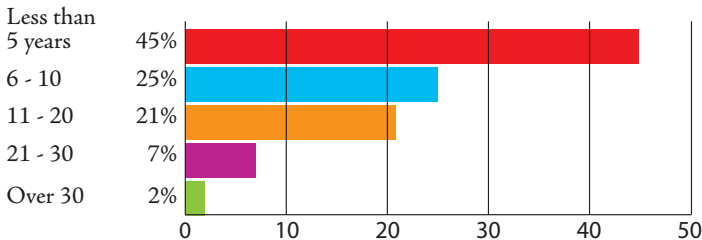
**Lack of benefits reduces job satisfaction scores by more than 20%.**

**Conversely, the ability to telecommute translates to job satisfaction 11% higher than the average worker.**

## Average Pay by Company Size (Number of Employees)

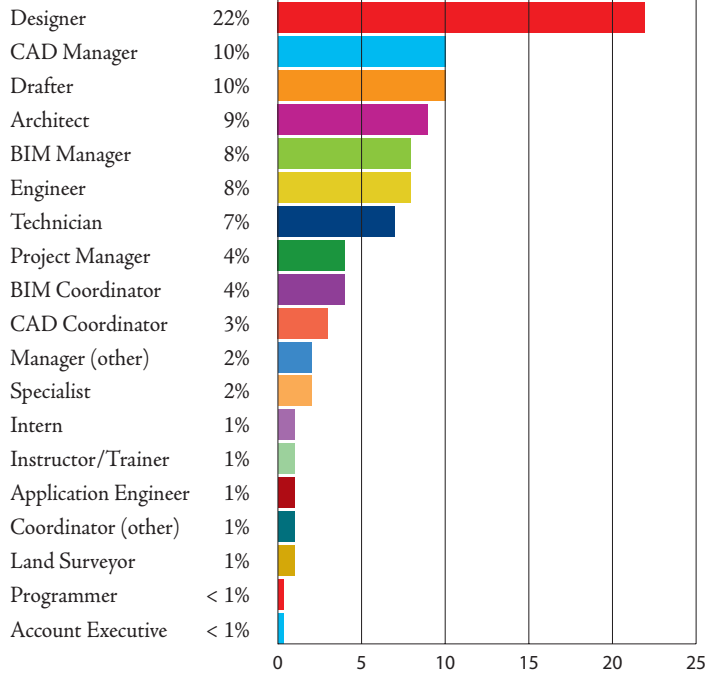


## Years with Current Company

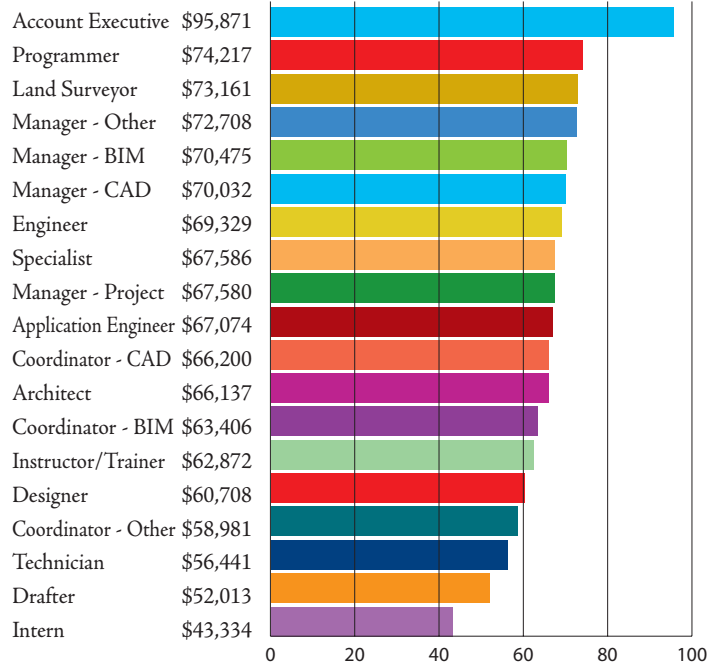


# JOB TITLES

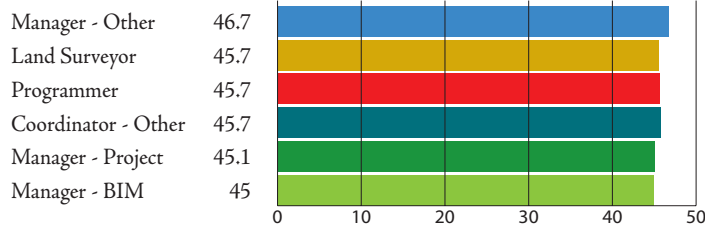
## Survey Participants



## Average Pay by Job Title/Function

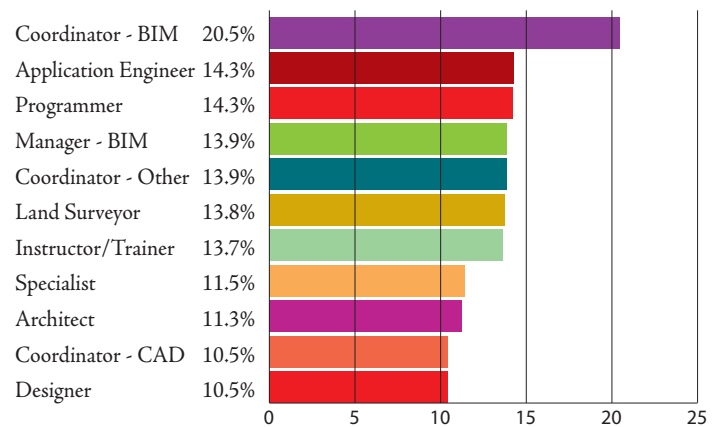


## Jobs that Work the Longest (Hours per Week)



**BIM Managers and BIM Coordinators are, on average, 6 years younger than CAD Managers and CAD Coordinators (39 and 45, respectively).**

## Jobs with the Highest Mobility (Percentage of Each who Reported Leaving for a New Role)

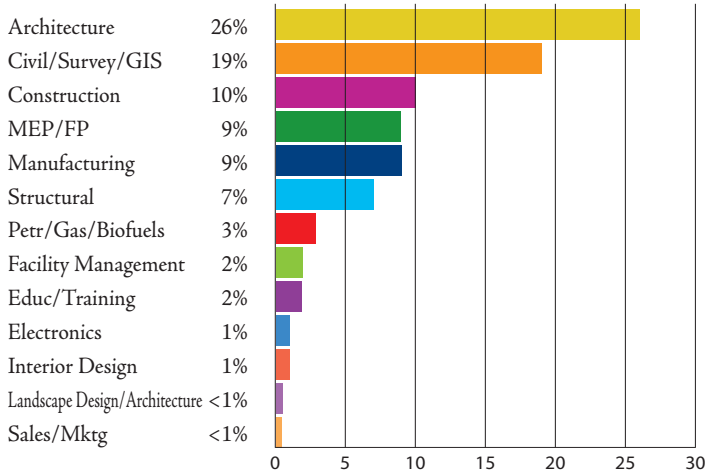


**While the percentage of Designers has remained steady since the beginning, the volume of Drafters in our ranks has shrunk from 28% in 2002 to just 10% today. See the final page of the survey for our look back page to see how Designer pay has changed over the years.**

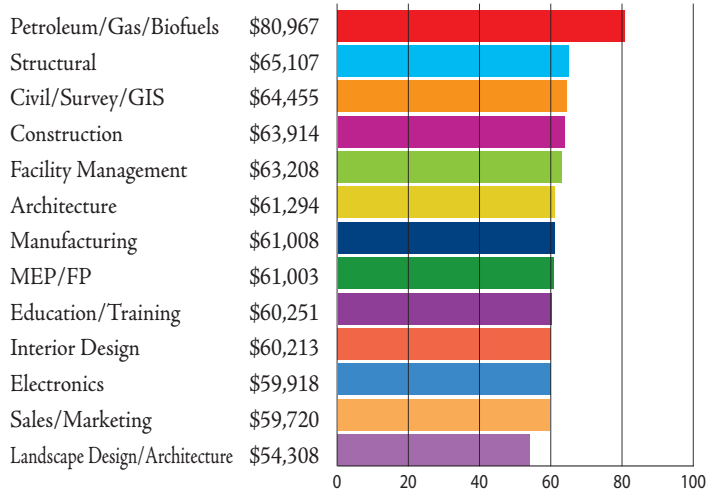


## INDUSTRIES/DISCIPLINES

### Survey Participants



### Average Pay by Field/Industry

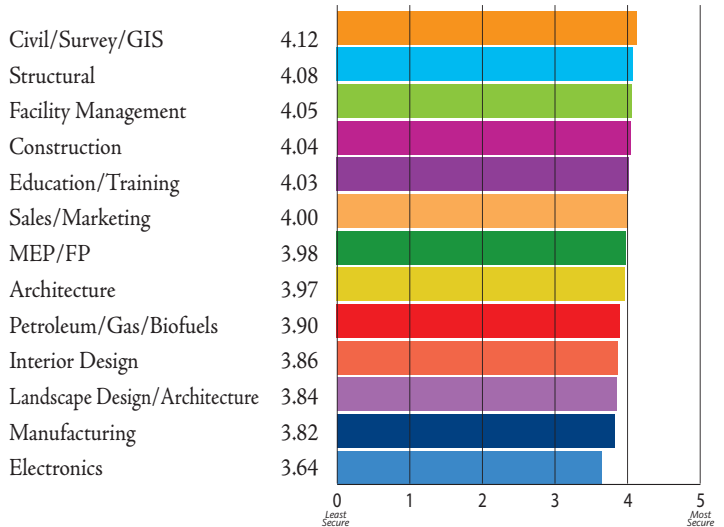


**Petroleum/Gas/Biofuels, Construction and Manufacturing work the highest average number of hours per week.**

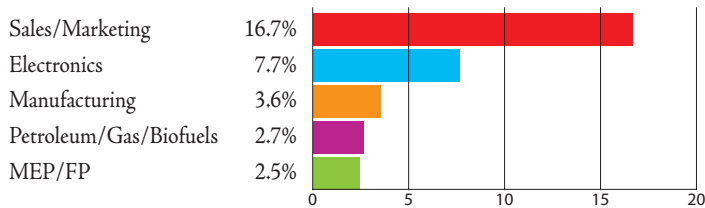
**The lowest? Electronics and Landscape Design/Landscape Architecture.**

**All other disciplines listed are reporting similar hours worked per week.**

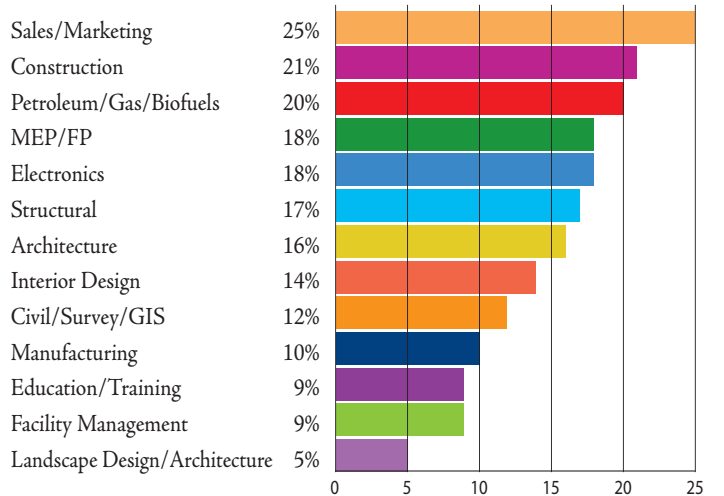
### Industries, Listed in Order from Most Secure to Least Secure



### Percentage in Each Industry Who Report Being Laid Off



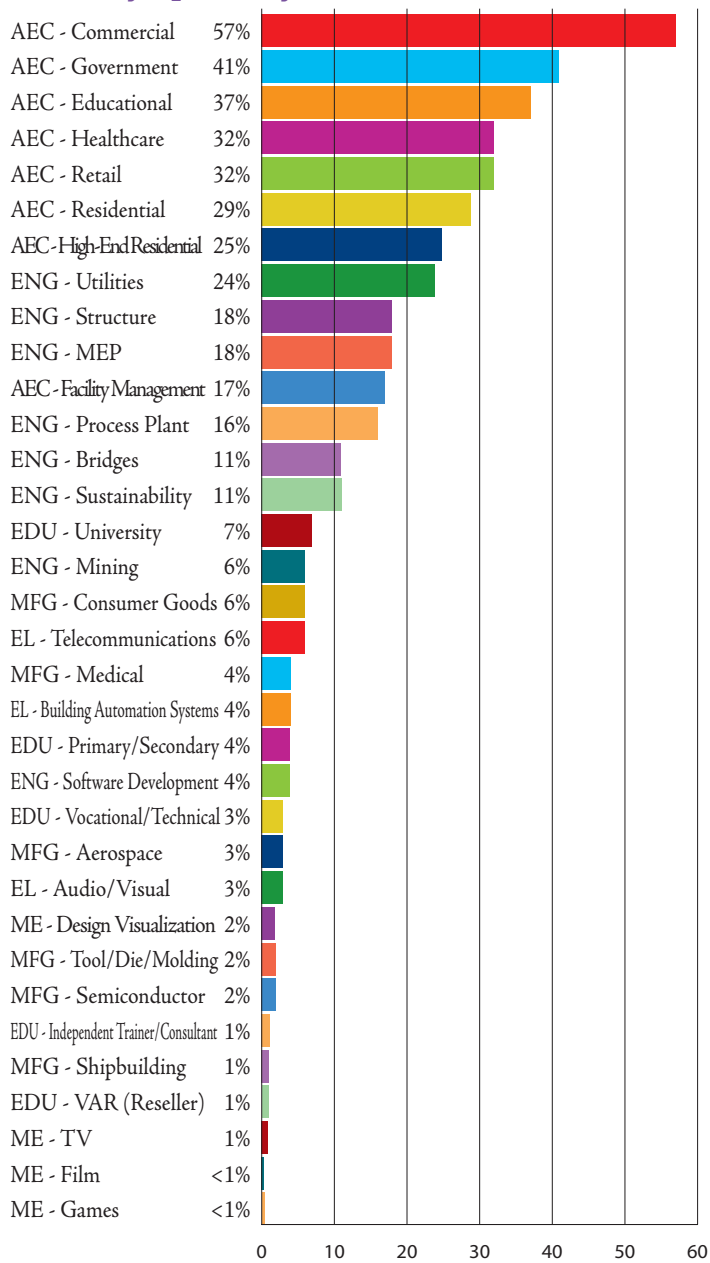
### Industries Giving the Biggest Raises (Percentage of Each Discipline Reporting 8% or Higher Wage Increases)



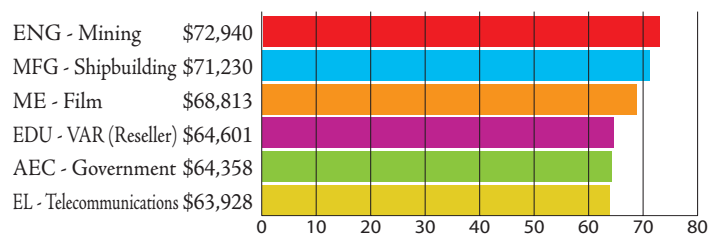
**In 2013, there were no layoffs reported in Fuels, but they show up #4 in industry firings for 2014.**

# MARKET SERVED/SPECIALTY SERVICES

## Percentage of Responses by Industry Specialty

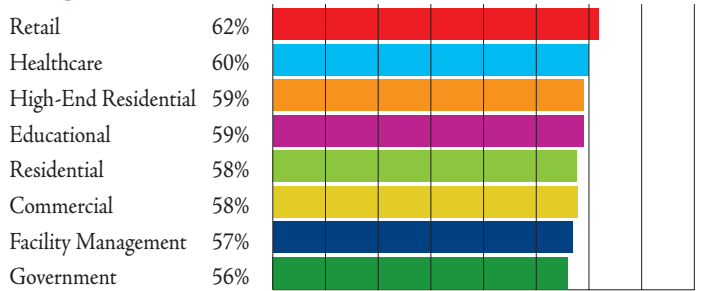


## Highest Average Paid Specialty by Industry

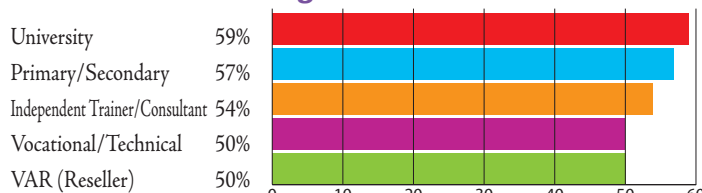


## Percentage of Markets Served Reporting an Increase in Staffing

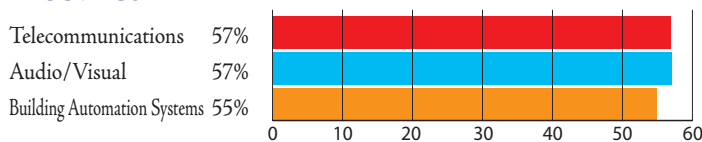
### AEC



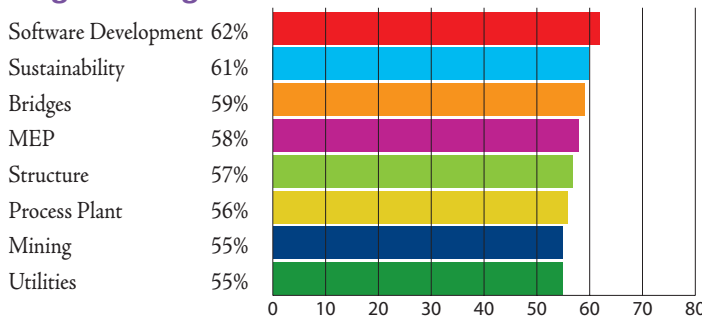
### Education/Training



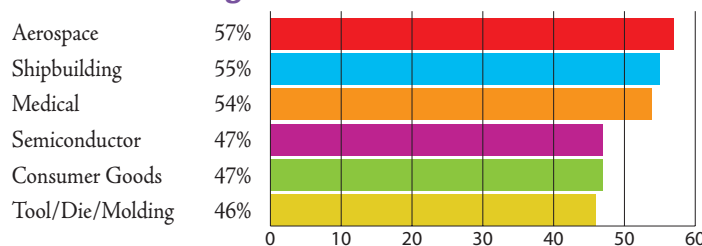
### Electrical



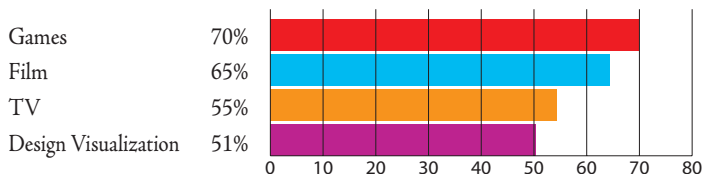
### Engineering



### Manufacturing



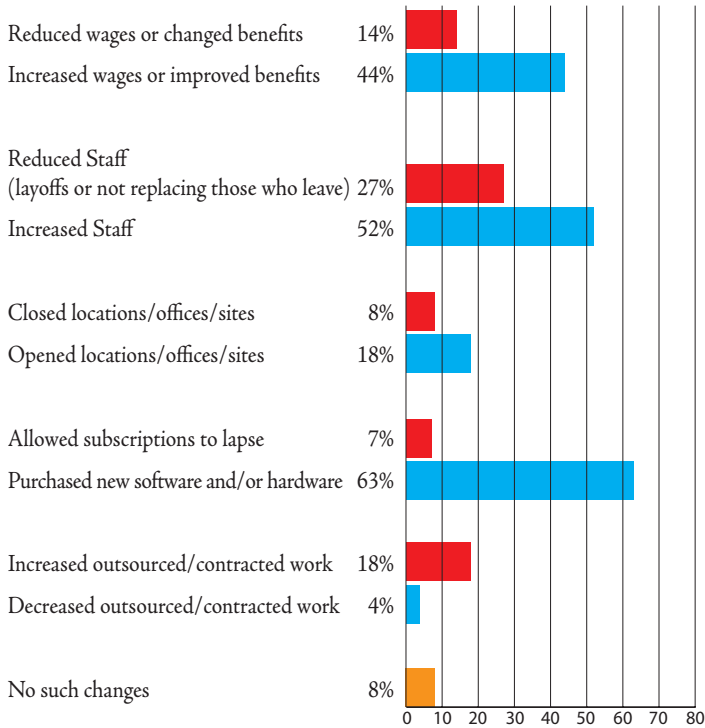
### Media & Entertainment\*



\*not statistically significant, due to small sample size

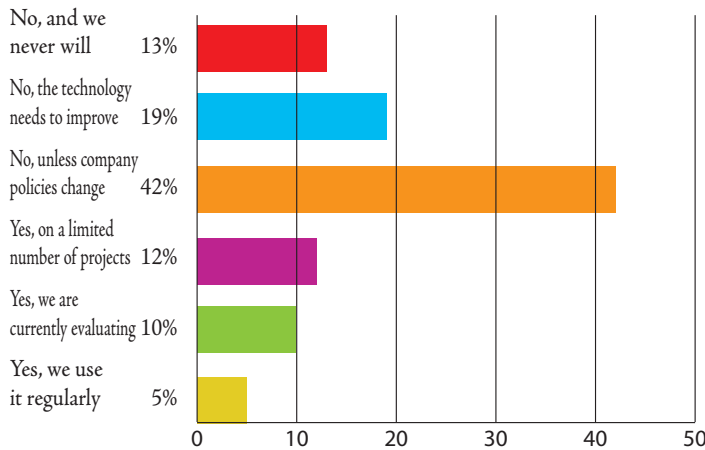
# AUGI 2014 Salary Survey

## Has Your Company Done Any of the Following in the Past Year?



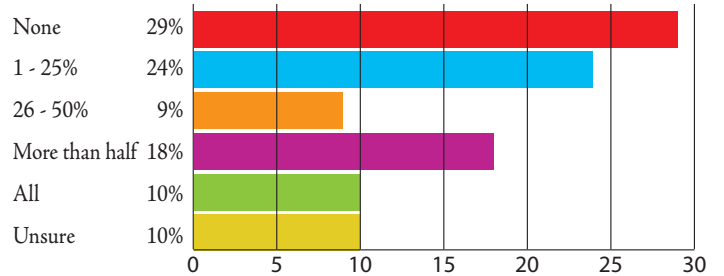
**Percentage of users experiencing "decreased" pay continues to creep downward, but, is still twice as prevalent as 2006 when we first started asking.**

## Do You Run CAD/BIM in the Cloud?



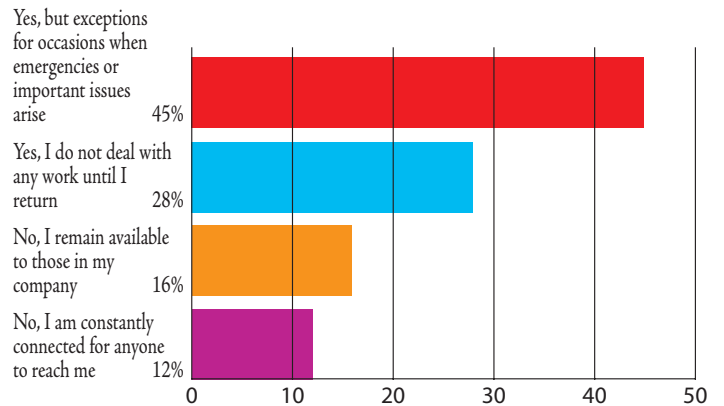
## HOT TOPICS

### (If applicable) What Percentage of Your Company's Projects are BIM?



**In 2012, those companies who did no BIM on their applicable projects were 36% of respondents, down to 29% this year.**

### Do You Quit Working When You Leave the Office?

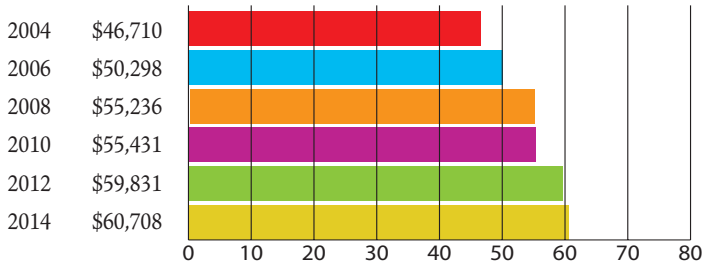


**Cloud adoption has roughly doubled this year, though it is still only utilized by a small portion of our membership. Regular use has increased from 3% to 5% while use on a limited basis has jumped from 5% to 12%.**

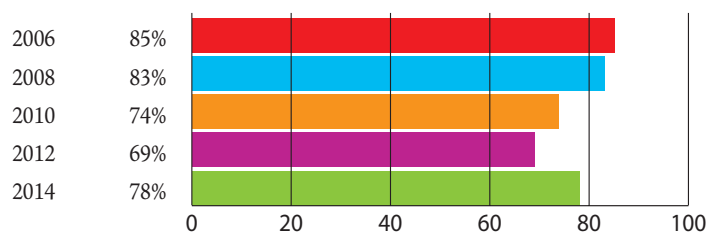
# A LOOK BACK

Charts on this page reflect even years only

## Average "Designer" Pay

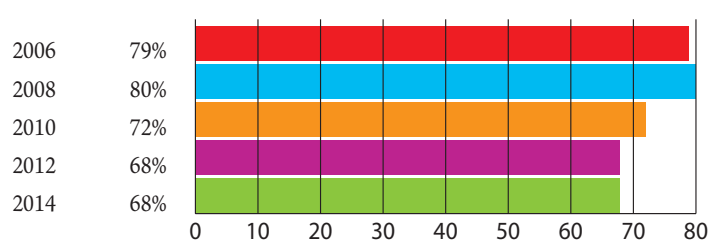


## Percent of Users Who Feel Secure

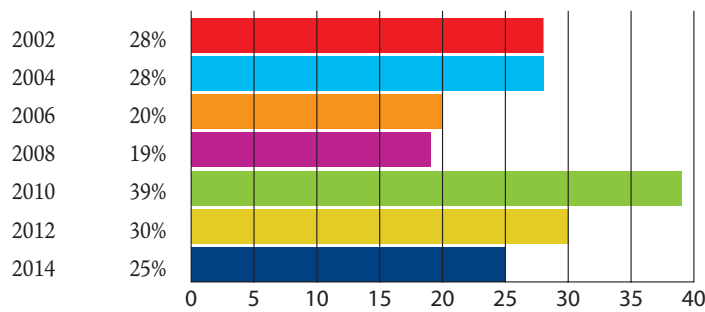


The cumulative rate of inflation over the past decade is 26.2%.  
 The salary for a designer could expect to be \$58,936, so it is comforting to see the data supporting that average wages have kept pace in our industry.

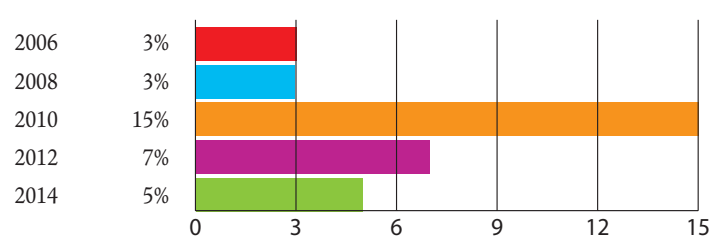
## Percent of Users Who Are Satisfied



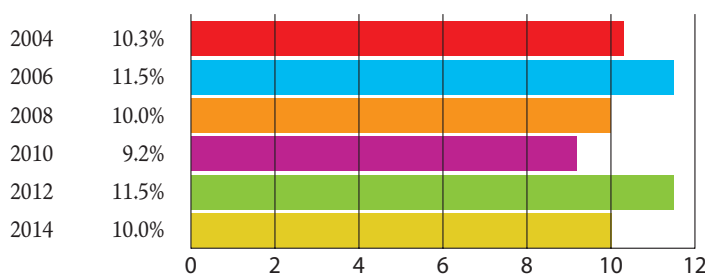
## Percent of Respondents Who Received No Raise



## Percent of Users Who Experienced Pay Decrease



## Percent of Female Pay Difference



Melanie Perry is an Archibus System Administrator and Technical Editor in St. Louis, MO. She is currently serving her second term on the AUGI Board of Directors. Melanie can be reached at [mistressofthedorkness@gmail.com](mailto:mistressofthedorkness@gmail.com) or found on Twitter as @MistresDorkness