



# 2004 CAD Salary Survey

Our annual salary survey of AUGI members brought a record number of responses. In this article, we break down the salaries, by geographic region, for the four top job functions, and look at age, gender, experience, education, job benefits and more

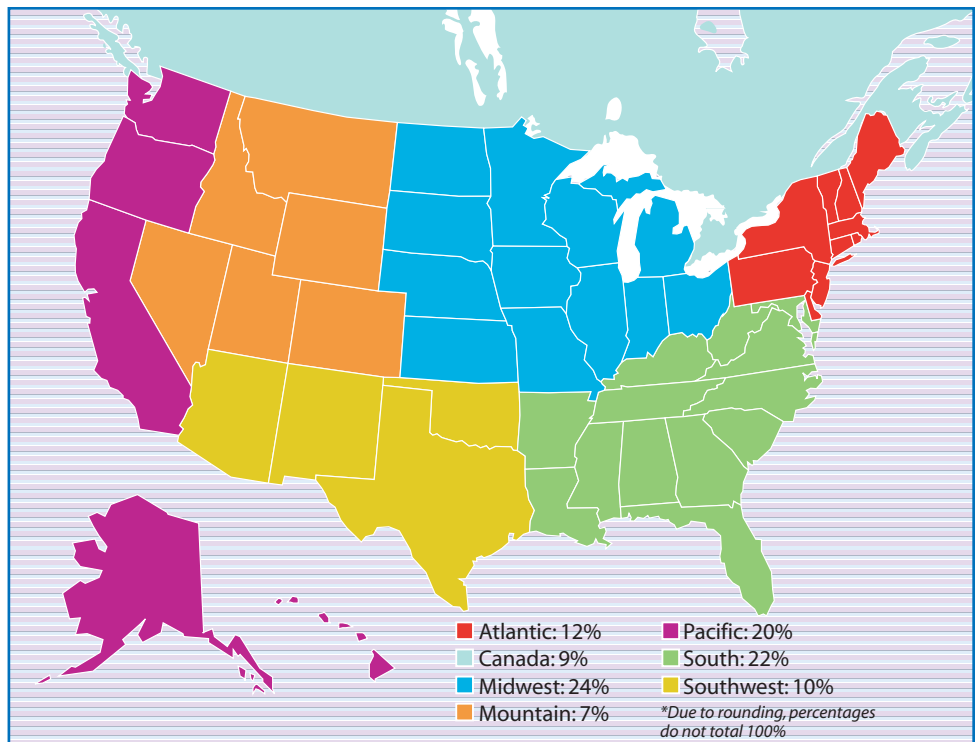
In November 2004, we invited all AUGI members to take our online salary survey. An unprecedented number responded, and we thank you. The survey comprised 13 questions ranging from those that sought to gather compensation-related data to others including age, gender, highest education level, company size, and industry. The results from the more than 3,000 responses we received are analyzed herein.

As in previous surveys, responses come primarily from those AUGI members living in the United States and Canada; therefore, we chose to limit the salary breakdowns in this article to those geographic regions.

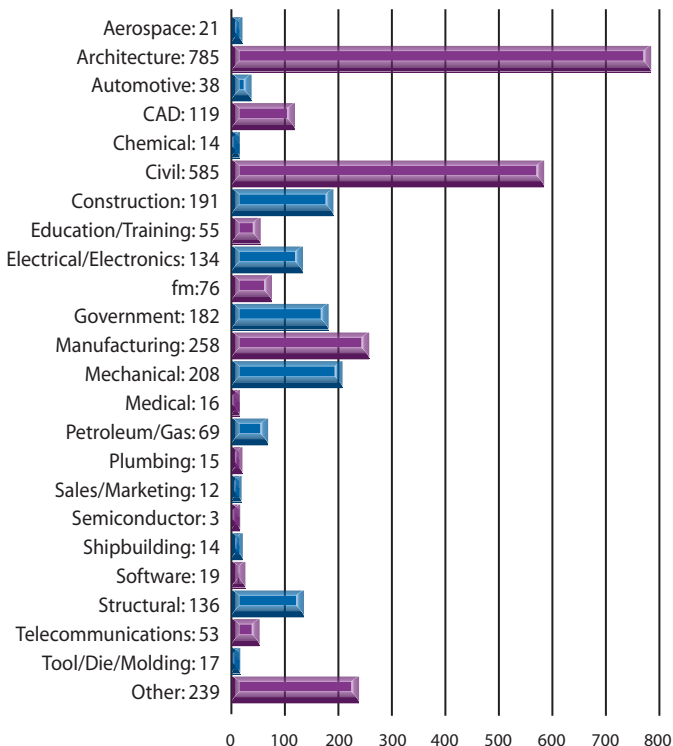
AUGI's annual CAD Salary Survey is an *AUGIWorld* staff report. Special thanks to Melanie Stone, AUGI survey manager, for analyzing survey data.

We heard from several AUGI members about analyses they would like to see in next year's survey, and we invite more comments now. Please email suggestions regarding changes and improvements we can make to the 2005 survey to [editor@augiworld.com](mailto:editor@augiworld.com).

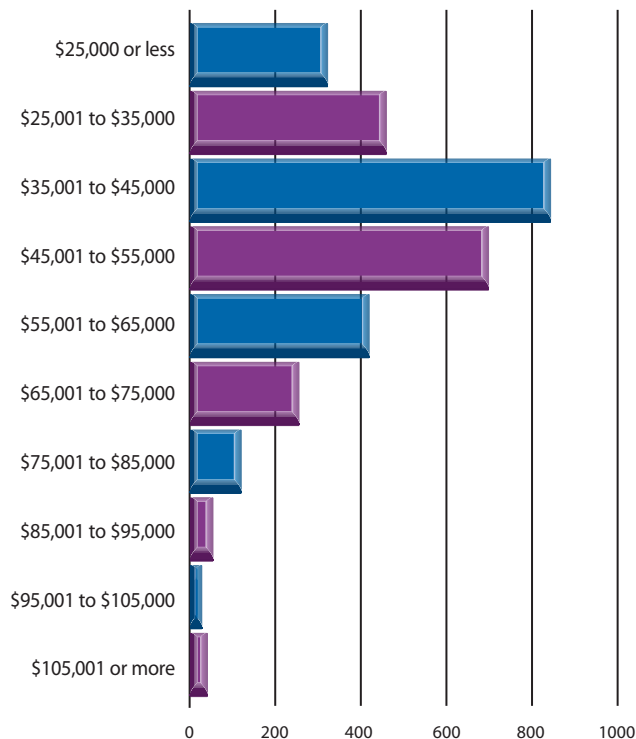
## Respondents By Geographic Location



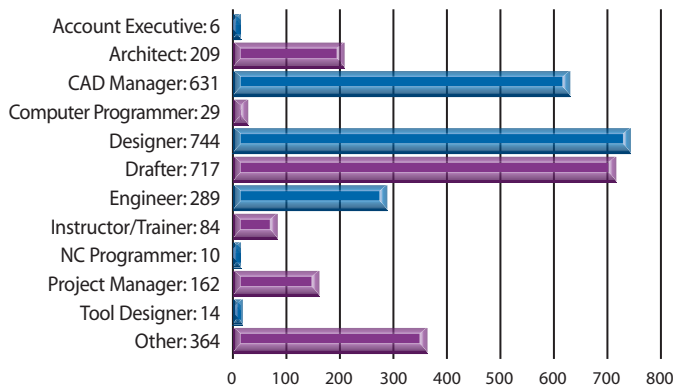
## Field/Industry



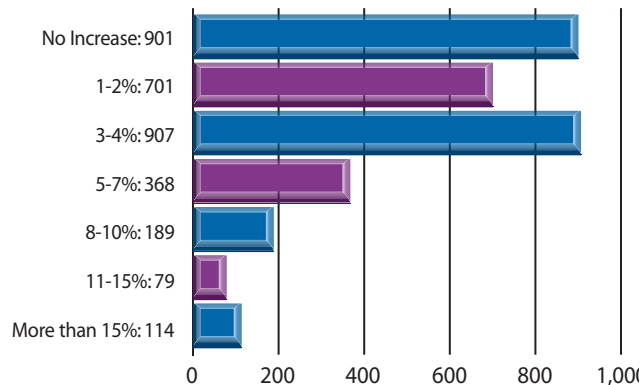
## Annual Compensation in 2004



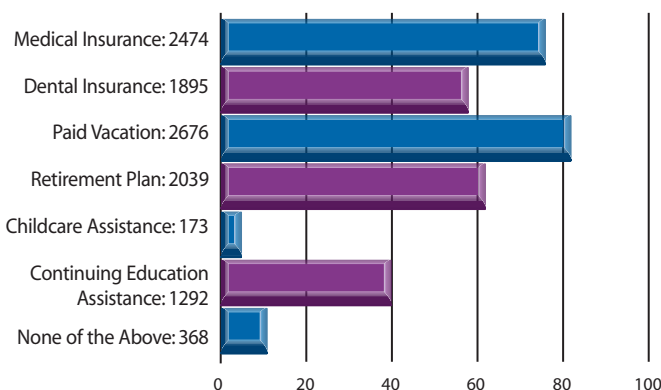
## Job Title/Function



## Salary Increase in Last 12 Months

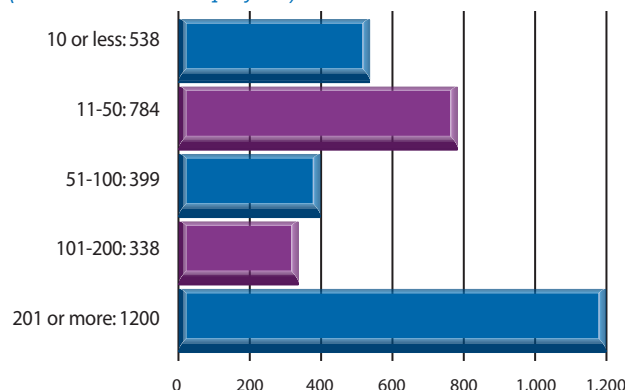


## Employee Benefits



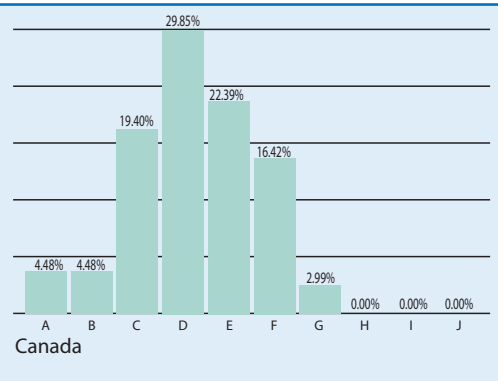
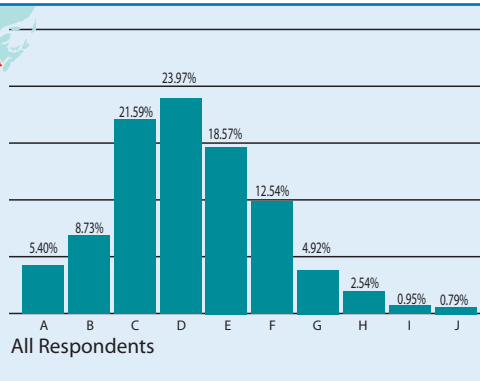
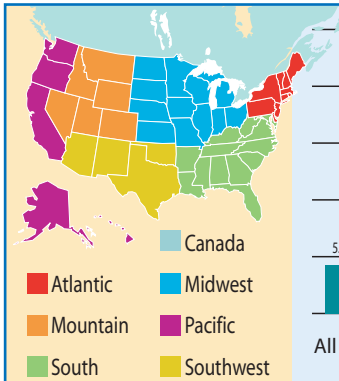
## How Big Is Your Company?

(Number of total employees)



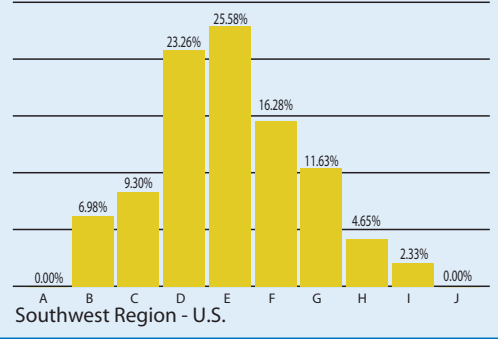
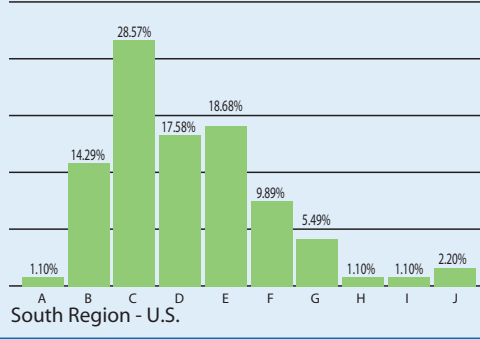
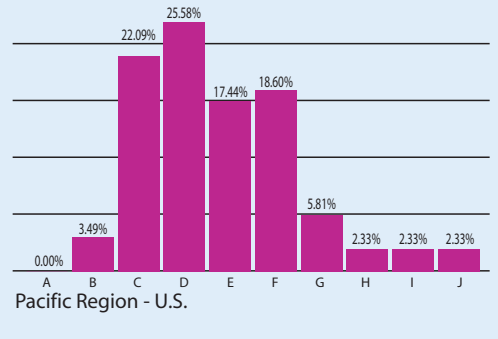
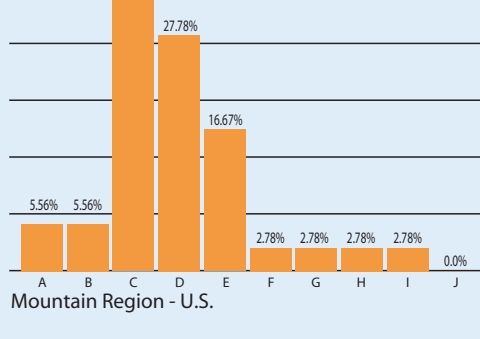
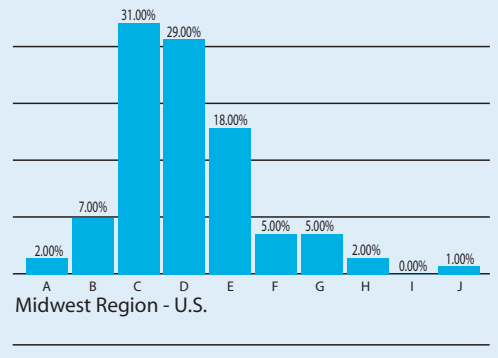
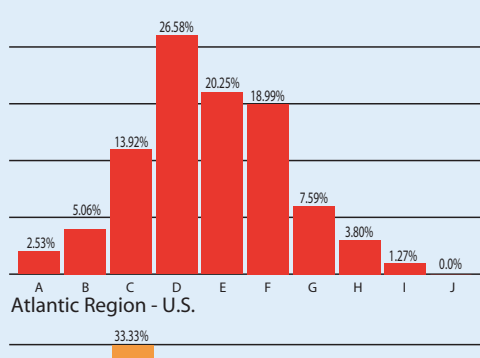


The four job titles held by the largest number of survey respondents were selected for salary analysis. They are CAD Manager, Designer, Drafter, and Engineer.



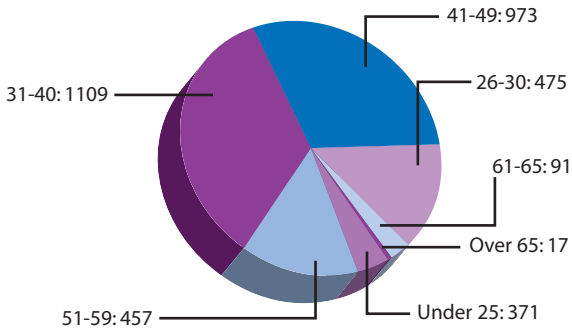
### Salary Range

- A \$25,000 or Less
- B \$25,001 to \$35,000
- C \$35,001 to \$45,000
- D \$45,001 to \$55,000
- E \$55,001 to \$65,000
- F \$65,001 to \$75,000
- G \$75,001 to \$85,000
- H \$85,001 to \$95,000
- I \$95,001 to \$105,000
- J \$105,001 or more

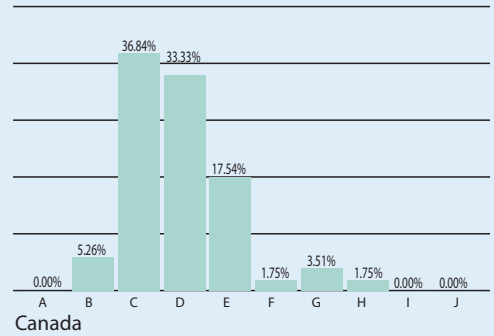
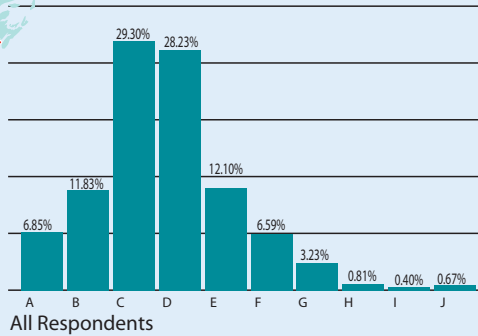
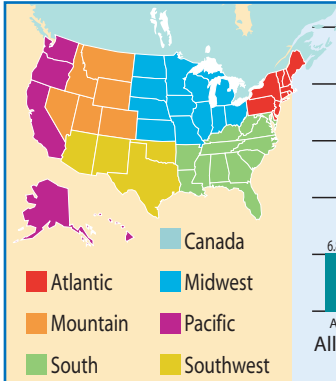
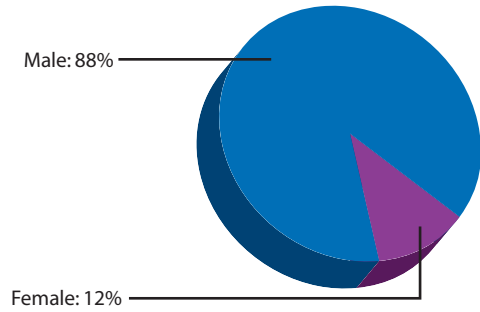


# Salary Range for CAD Manager

## Employee Age

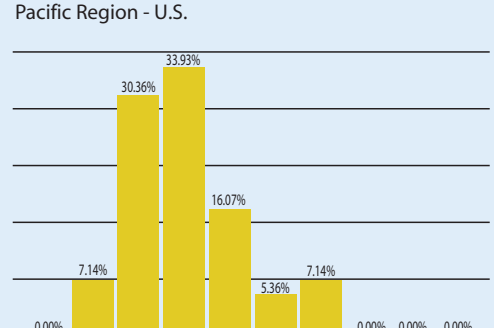
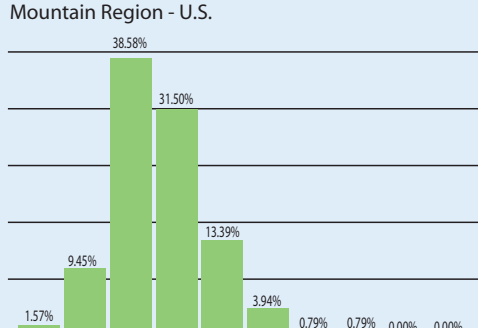
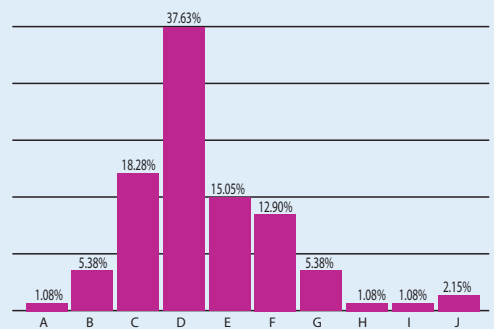
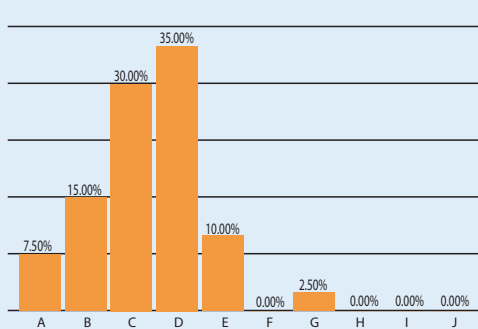
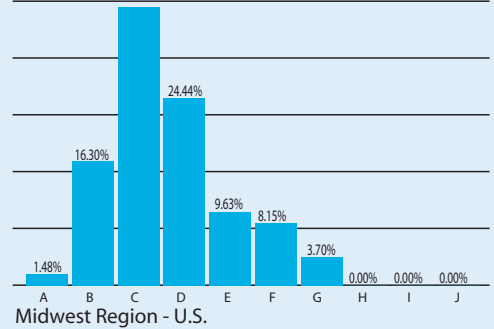
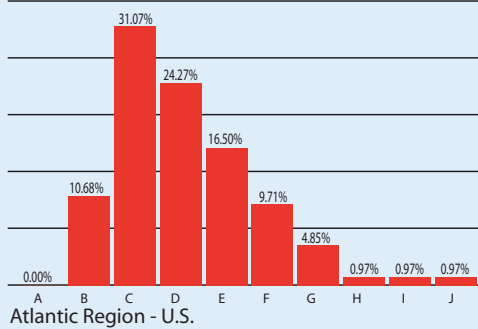


## Employee Gender



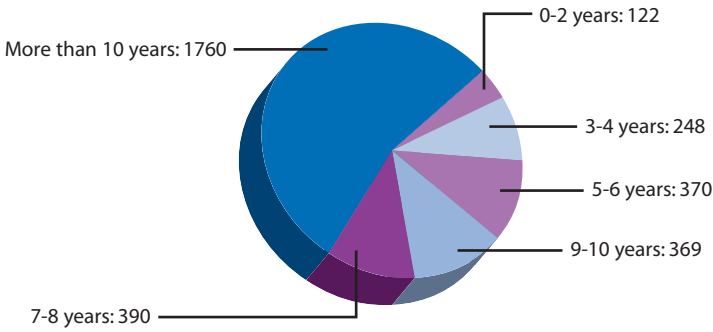
## Salary Range

- A \$25,000 or Less
- B \$25,001 to \$35,000
- C \$35,001 to \$45,000
- D \$45,001 to \$55,000
- E \$55,001 to \$65,000
- F \$65,001 to \$75,000
- G \$75,001 to \$85,000
- H \$85,001 to \$95,000
- I \$95,001 to \$105,000
- J \$105,001 or more

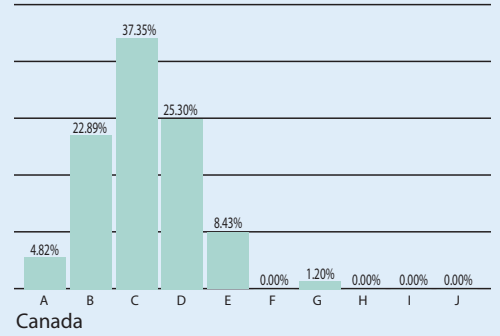
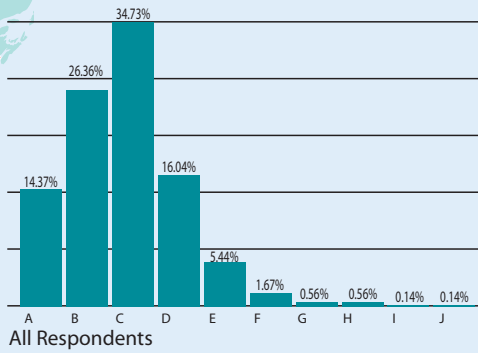
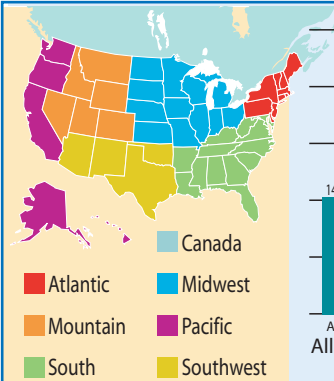
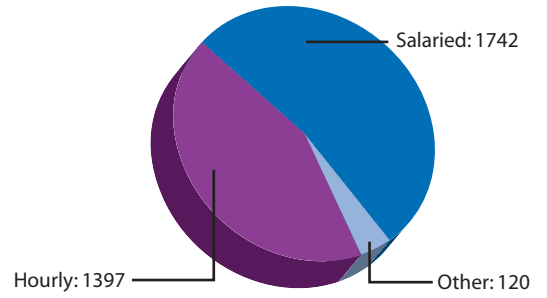


# Salary Range for Designer

## Years Of Experience

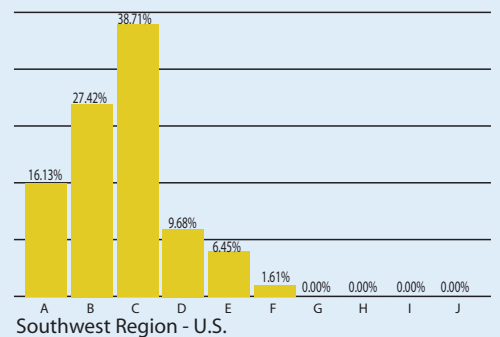
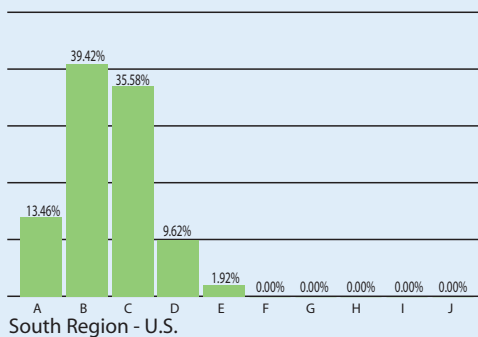
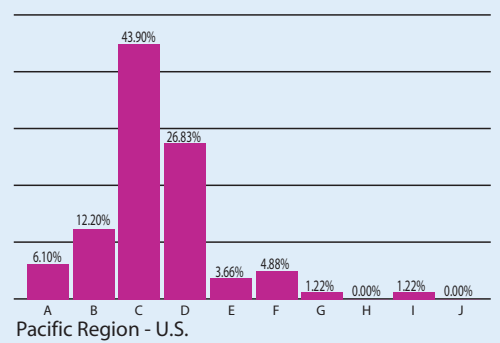
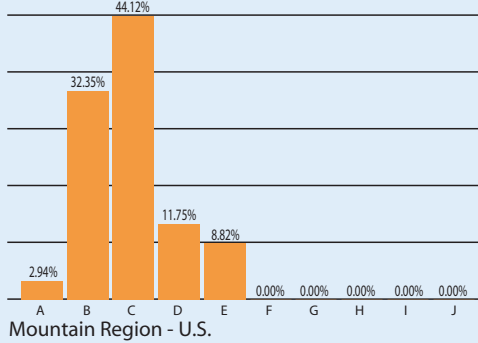
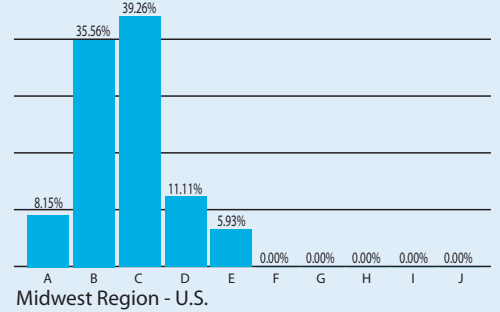
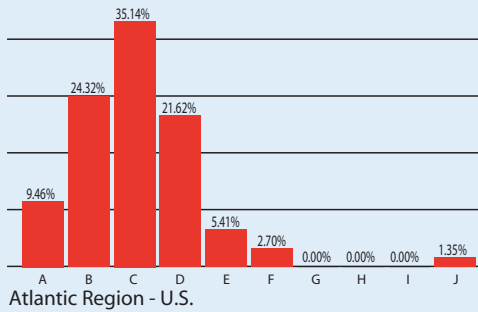


## Compensation



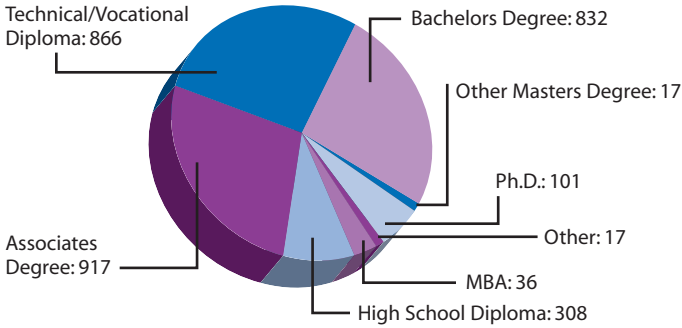
## Salary Range

- A \$25,000 or Less
- B \$25,001 to \$35,000
- C \$35,001 to \$45,000
- D \$45,001 to \$55,000
- E \$55,001 to \$65,000
- F \$65,001 to \$75,000
- G \$75,001 to \$85,000
- H \$85,001 to \$95,000
- I \$95,001 to \$105,000
- J \$105,001 or more

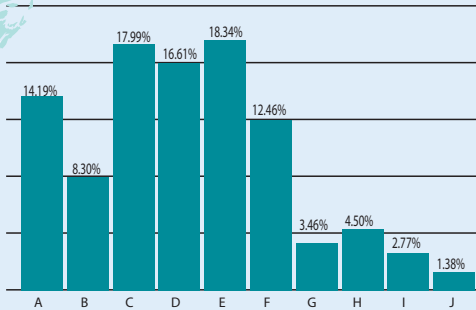
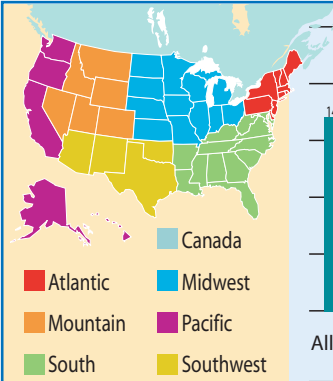
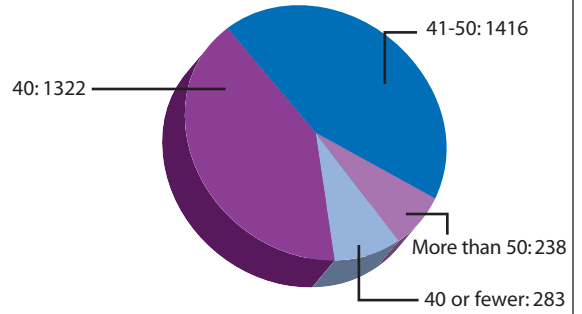


Salary Range for Drafter

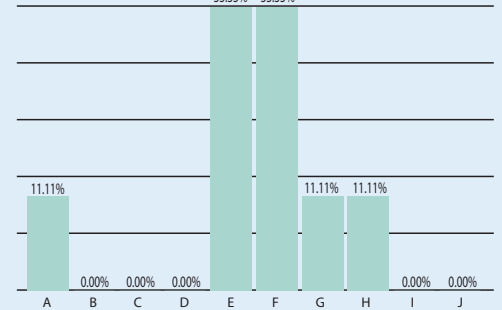
## Education



## Hours Worked Per Week



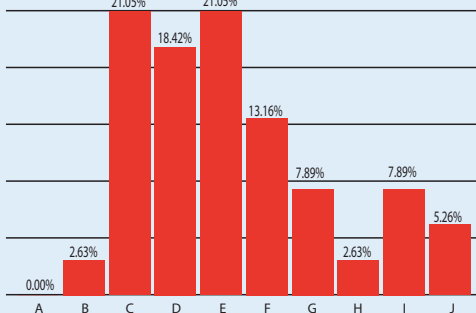
All Respondents



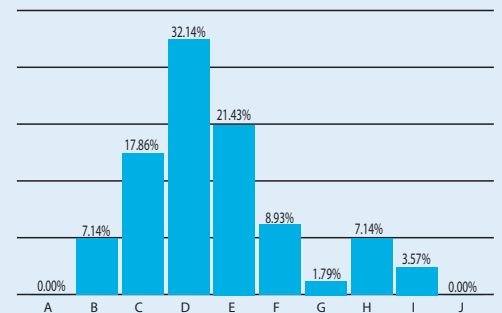
Canada

## Salary Range

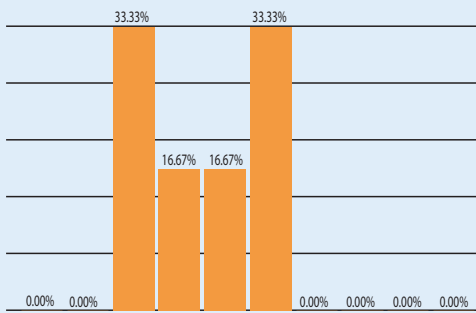
- A \$25,000 or Less
- B \$25,001 to \$35,000
- C \$35,001 to \$45,000
- D \$45,001 to \$55,000
- E \$55,001 to \$65,000
- F \$65,001 to \$75,000
- G \$75,001 to \$85,000
- H \$85,001 to \$95,000
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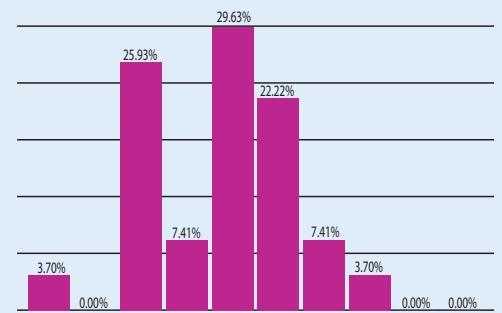
Atlantic Region - U.S.



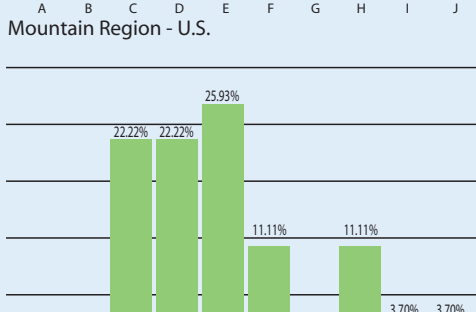
Midwest Region - U.S.



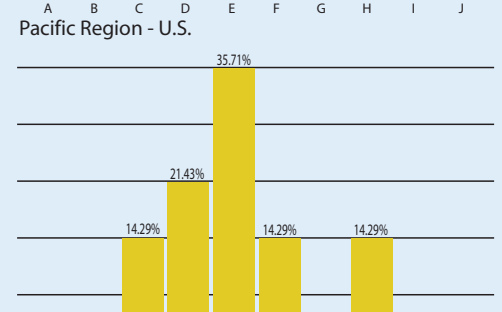
Mountain Region - U.S.



Pacific Region - U.S.



South Region - U.S.



Southwest Region - U.S.

# Salary Range for Engineer