

14th Annual AUGI Salary Survey

Thank you to all of the members who took the time to contribute to this resource *for-users-by-users!*

Let's dig in and see what has been happening in our industry since last year's survey.



As always, I want to start out by thanking everyone who took the time from their schedule to contribute to this unique resource. A real report on how companies are truly valuing and making use of their staff, your colleagues, is a resource unlike many others.

In 12 years overseeing this report, I do constantly receive and consider feedback from the membership, so, as always (once you've read the FAQ) feel free to send me any suggestions for Hot Topic issues you'd like to see gauged, or other important statistics which may have been neglected. Speak up for your niche, because I confess we have oversights, like omitting Automotive from our list of industry specialties (sorry folks, it will be there next year, promise).

The first question is always on the differences in Cost of Living between various areas. Over 30% of survey participants are from outside of the US, and the metro areas and rural areas can be costly or affordable no matter the country, so be sure to check local resources for those variances. Our dataset is far too small to calculate those things, so I am a big fan of wwwIndeed.com/Salary and the NACE Calculator can help a little, as well as industry or role-specific surveys from other professional organizations. The salaries reported here (in US dollars, as participants were given a link to a currency converter) reflect salary and bonuses for those who work 40 hours a

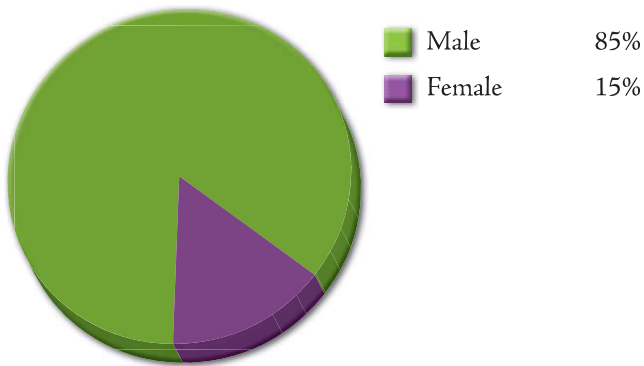
week. They are weighted to exclude overtime pay. Negative factors (job insecurity, layoffs, reduced pay) continue to decline slowly, while those starting new jobs are on the increase. Market share for industry specialties hasn't changed much since last year, although there has been an increase in healthcare design and structural work. Keep reading to see which market segments pay the best and which ones are doing the most brisk business.

Though BIM adoption hasn't increased markedly, those with some of the highest mobility and feelings of job security are BIM Managers and BIM Coordinators.

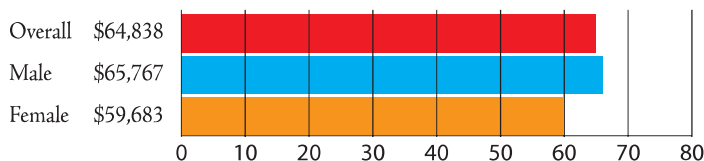
Although 74% of our users are still in the same job they had last year, the April job search poll, indicates that 19% of users are currently searching for a new job due to dissatisfaction with their current role, and a further 12% plan to start looking soon. Forty-four percent of us got our jobs through personal connections, so be sure to reach out to your professional network on a regular basis. And, when you get that new job, don't forget to negotiate your salary.

Did you want to contribute to this year's survey, but missed the notifications? Sign into AUGI and click the link for My Account at the top. Ensure that your email address is current, and your Email Subscriptions show you subscribed to AUGI Bulletins. Also, keep an eye out in the Surveys & Polls column in HotNews, and on our social media channels for notices and a link to the survey when it is open.

Employee Gender

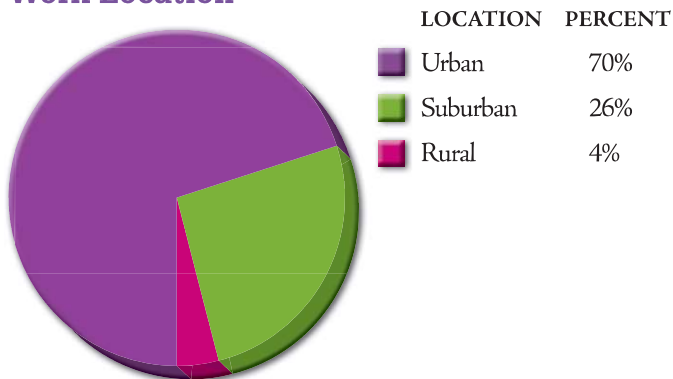


Average Pay Per Gender

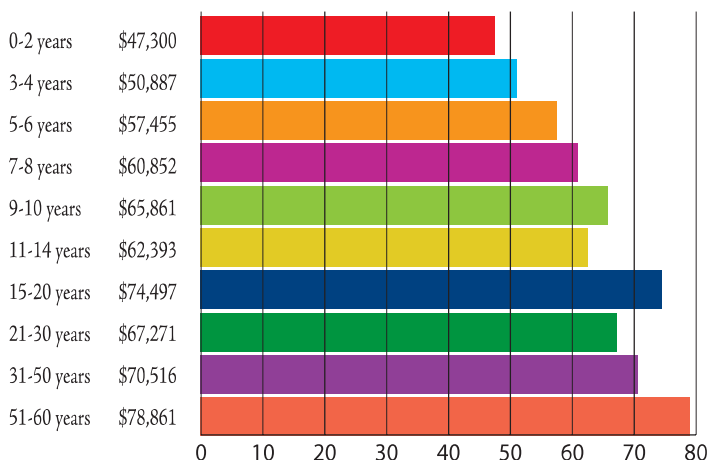


Rural respondents earn an average of 5% less than those who work in cities

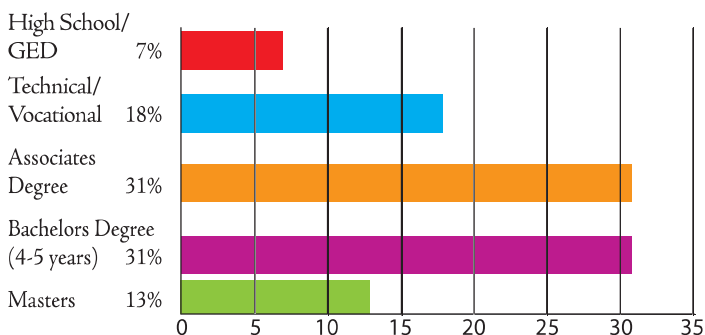
Work Location



Pay by Experience



Education Level



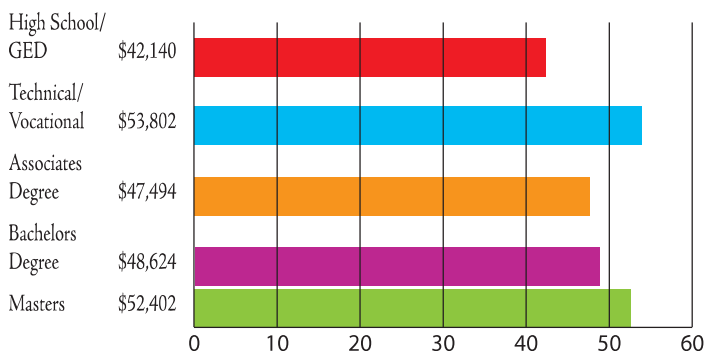
Check out these resources for additional information on pay:

- Indeed.com/Salary
- Salary.com
- PayScale.com
- [NACE Salary Calculator](#)
- Glassdoor

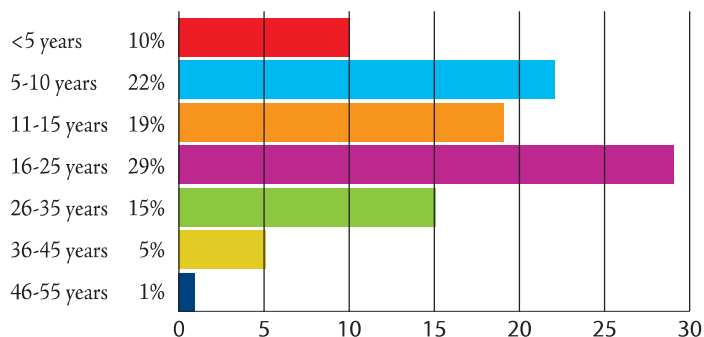
Search for other professional organizations related to your market to get more niche data.

Average Pay By Education Level

(for those with 5 or fewer years of experience)

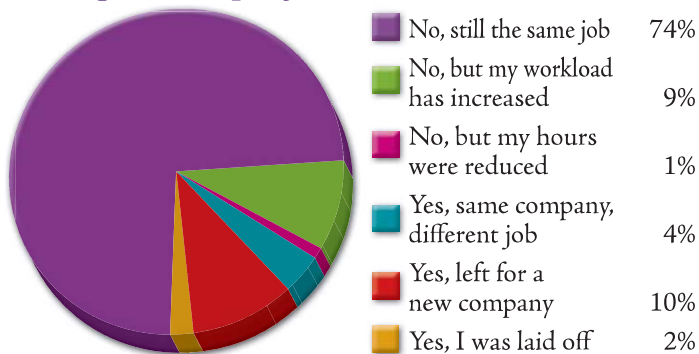


Years of Experience

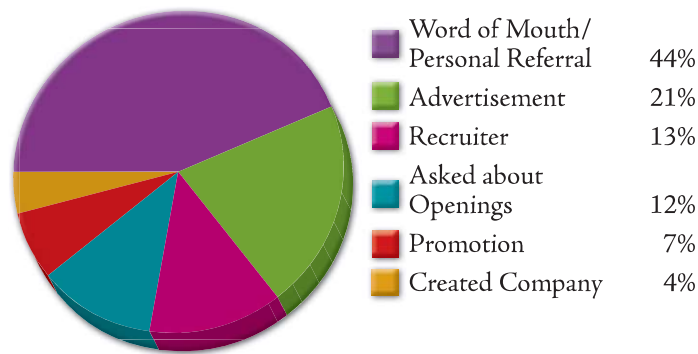


COMPANY DATA

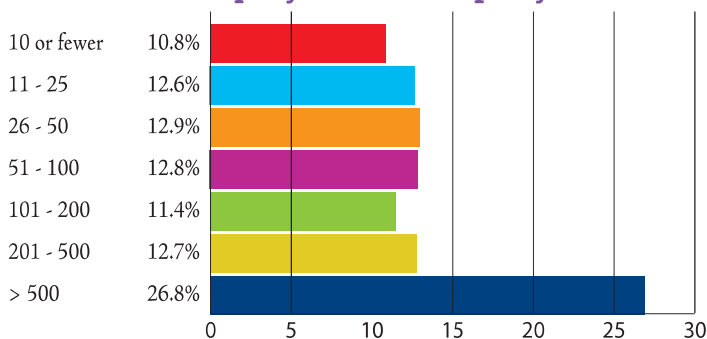
Change in Employment



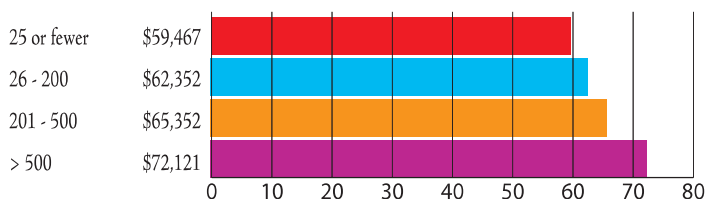
How Our Members Found Their Jobs



Number of Employees in Company



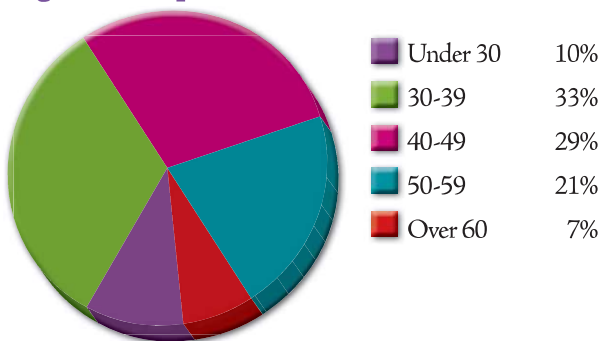
Average Pay by Company Size (Number of Employees)



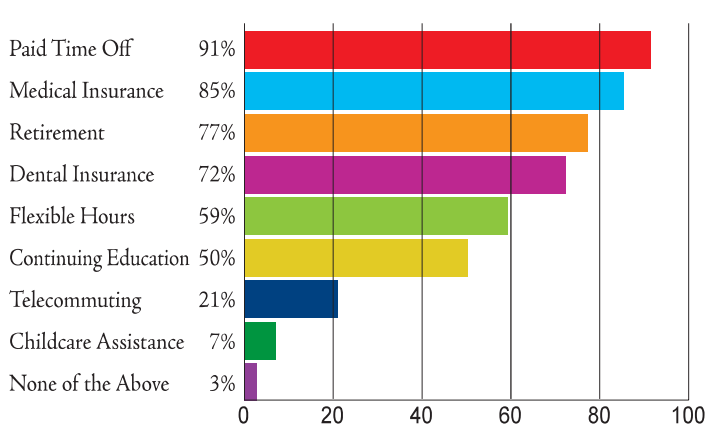
The ability to telecommute has grown from 15% (in 2008) to 21%.

The ability to telecommute translates to job satisfaction 11% higher than the average worker.

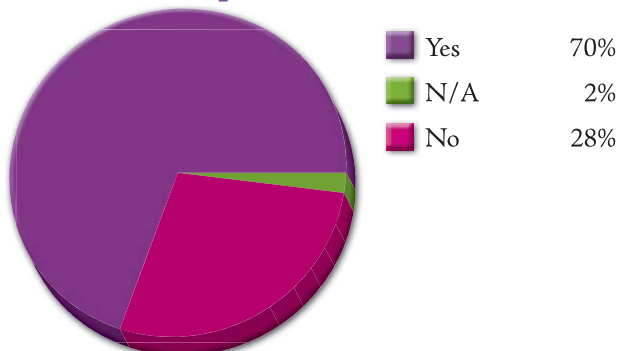
Age of Respondents



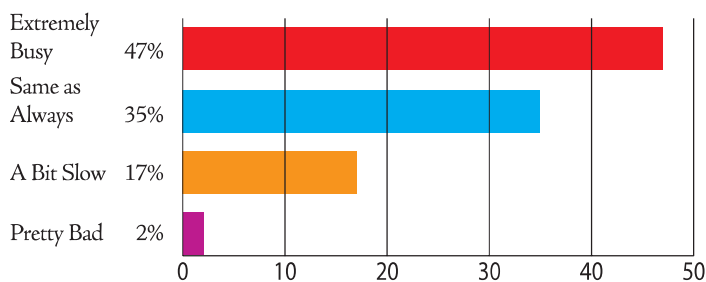
What Benefits Are Available To You?



Does Your Company Have a Human Resources Department?

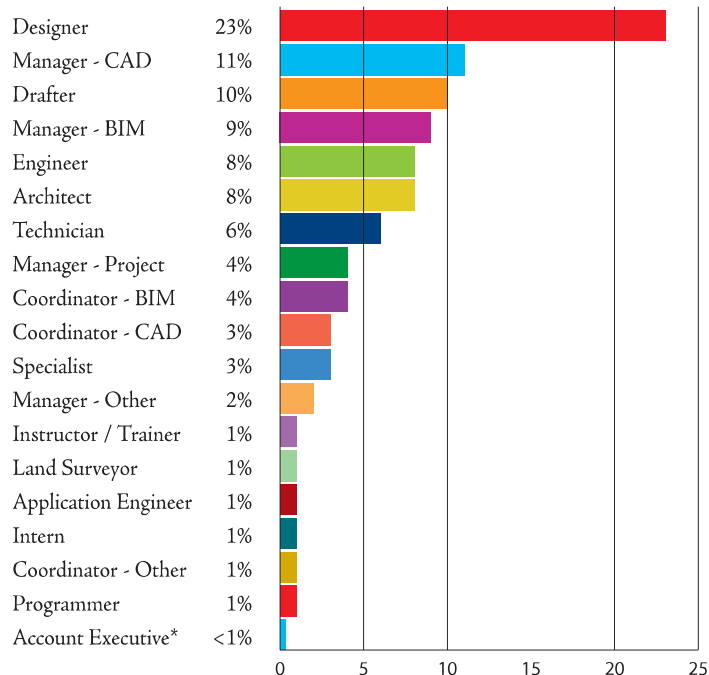


Current Workload



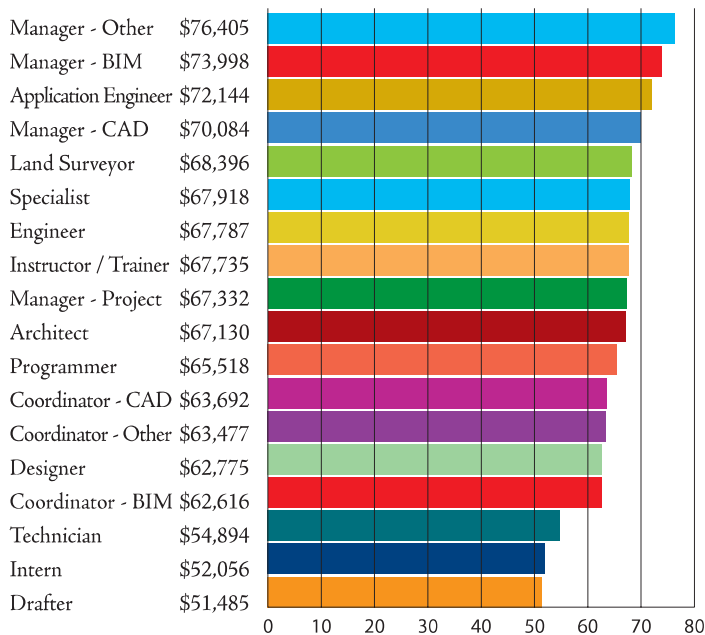
JOB TITLE

Survey Participants

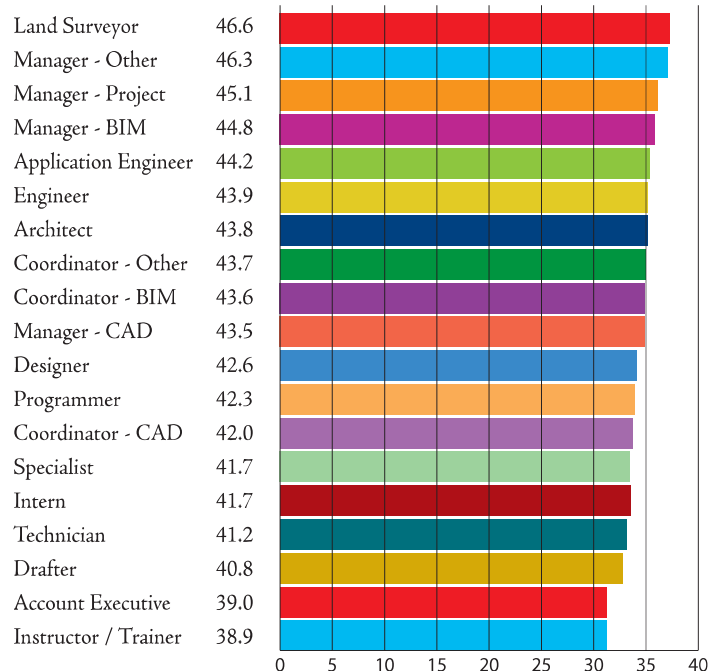


*Account Executive pay not reported due to small sample size

Average Pay by Job Title/Function



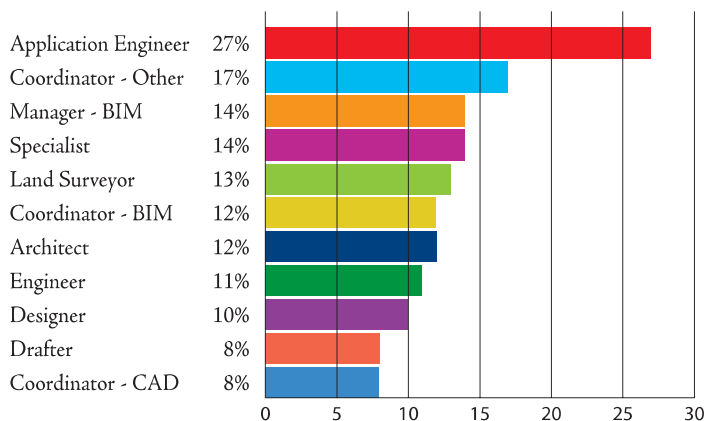
Jobs that Work the Longest (Hours per Week)



Reminder: All reported average pay is based upon a 40 hour workweek. It would include potential bonuses, but, workers who are paid hourly should expect their pay to be higher than the average shown here, if they work more than 40 hours.

Jobs with the Highest Mobility

(Percentage of Each who Reported Leaving for a New Role)



The highest job satisfaction is reported by Instructors, BIM Coordinators and Interns, with 82% being Satisfied or Very Satisfied with their jobs.

Designers report the lowest, with only 56%.

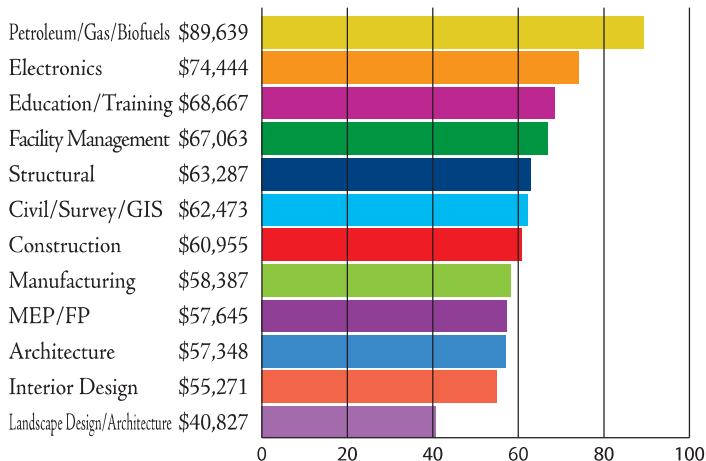
BIM Managers and BIM Coordinators feel the greatest amount of job security, with 88% of them reporting Secure or Very Secure.

CAD Managers and other Coordinators are the lowest with 51%.

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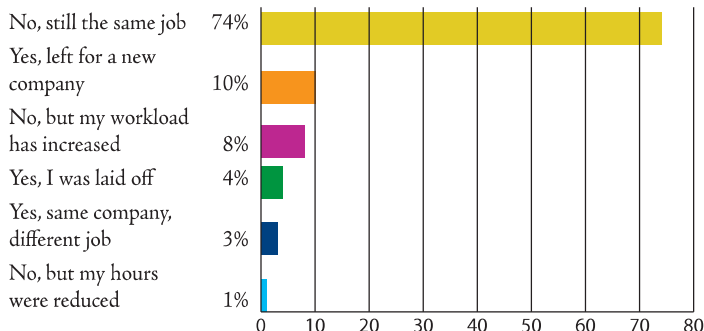
DESIGNER CLOSEUP

Average Designer Salary



Average age of Designers is 44.

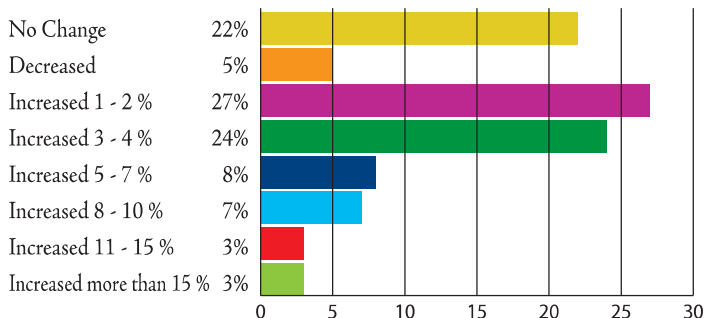
Employment Change in the Past 12 Months?



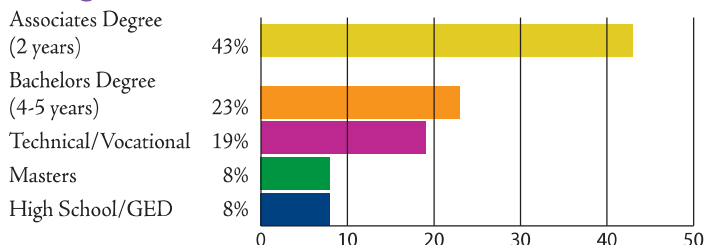
8 Years with Current Company.

Average hours Designers work per week is 43.

Change in Salary



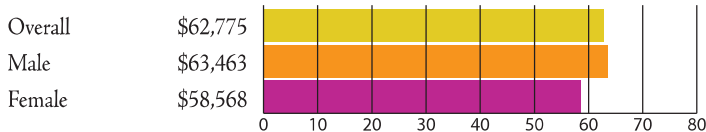
Designer Education Levels



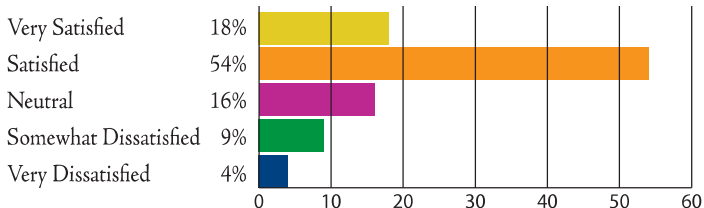
79% of Designers feel Secure in their jobs.

Average Experience of 18 Years.

Average Designer Pay



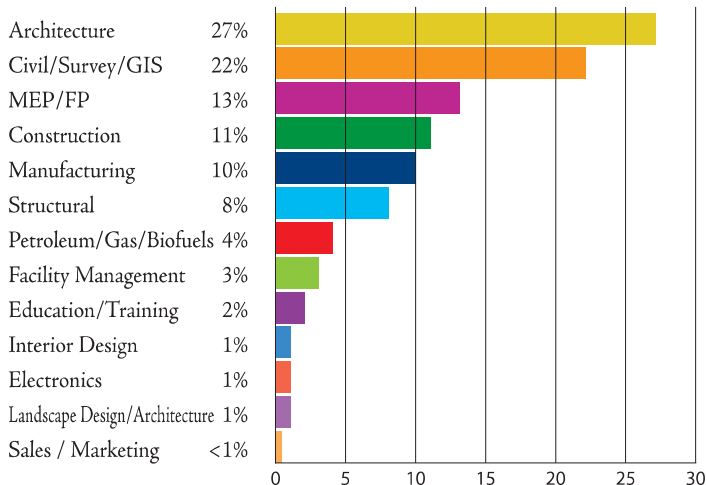
Level of Job Satisfaction



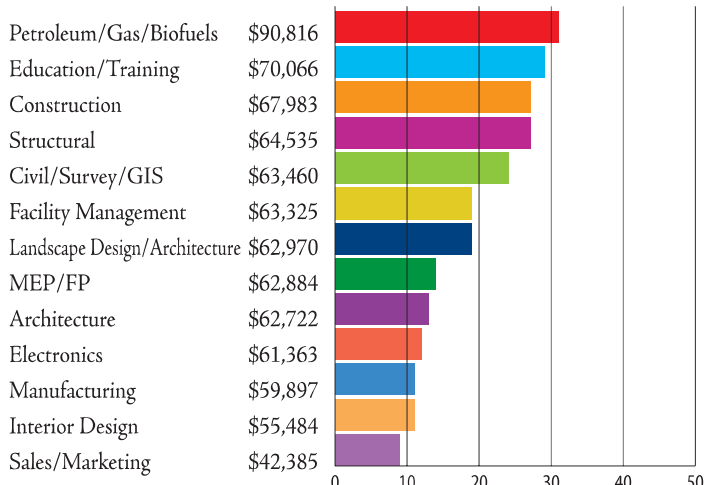
20% of Designers have the ability to Telecommute.

INDUSTRY/DISCIPLINE

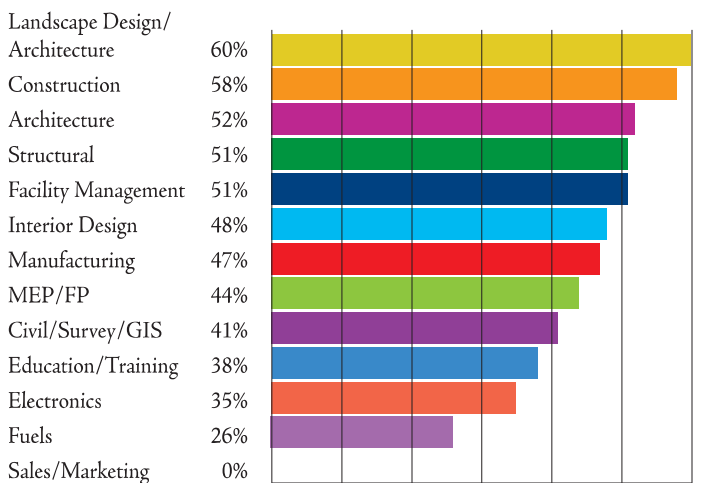
Survey Participants



Average Pay by Field/Industry



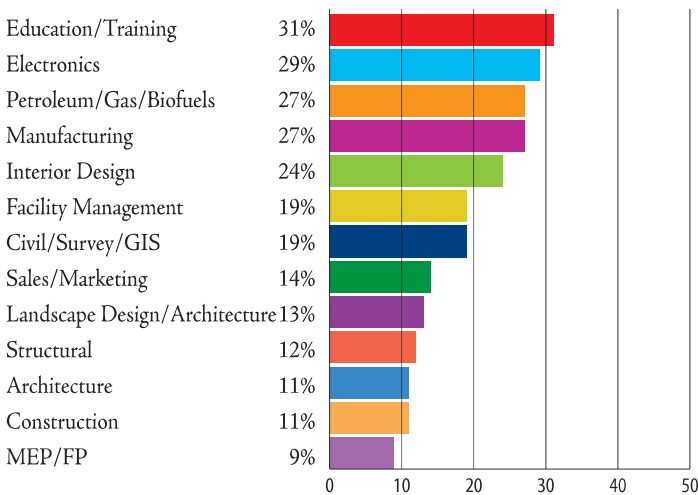
Percentage Extremely Busy Workload



Landscape Design/Landscape Architecture has the largest percentage of female employees at 27%.

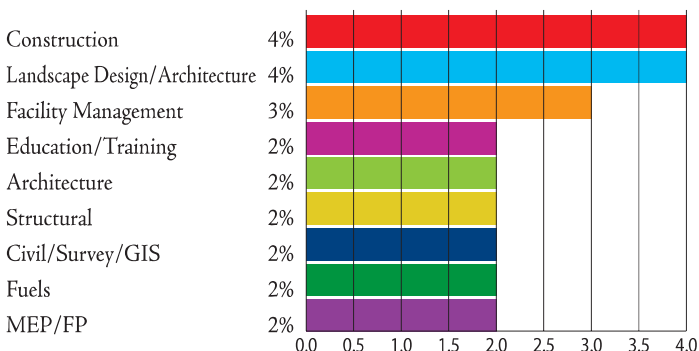
Manufacturing and Fuels have the lowest at 8%.

Percentage Approaching Retirement Age*



*Those with ages 55 years and higher

Percentage in Each Industry Who Report Being Laid Off



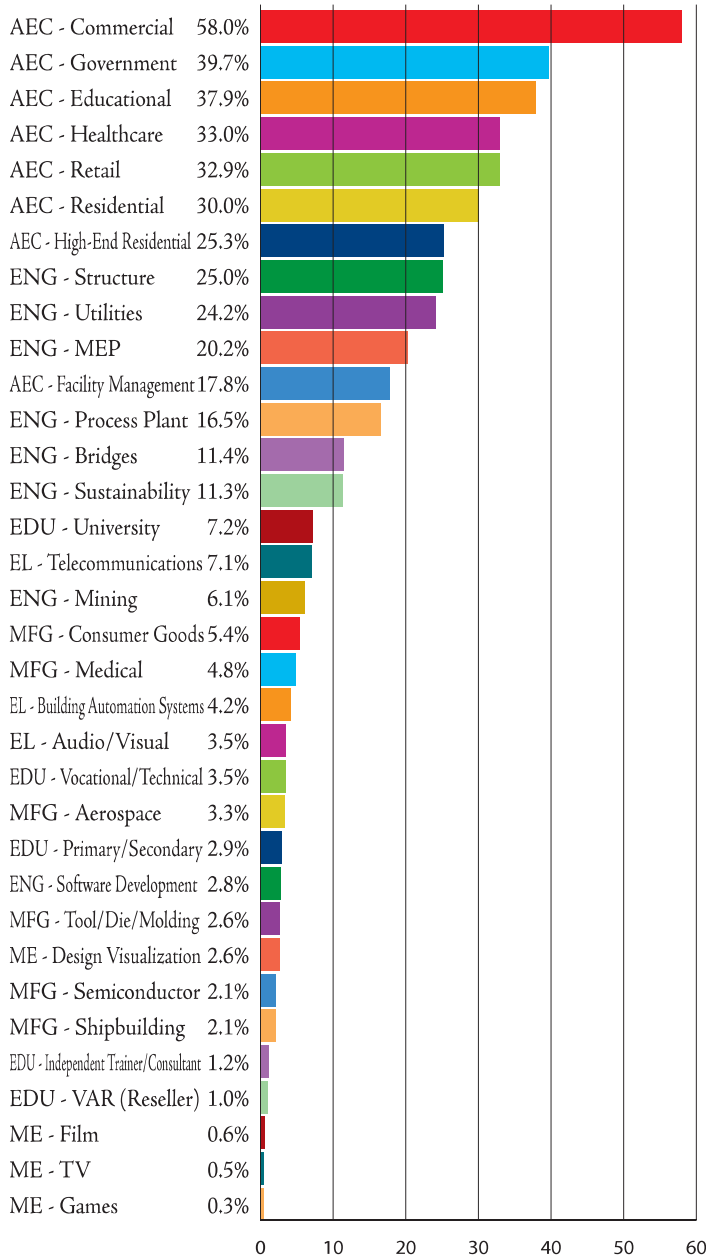
Landscape Design/Landscape Architecture has the highest Job Security rating at 93% Secure. MEP/FP isn't far behind at 86%.

Interior Design ranks the lowest with only 62% Secure.

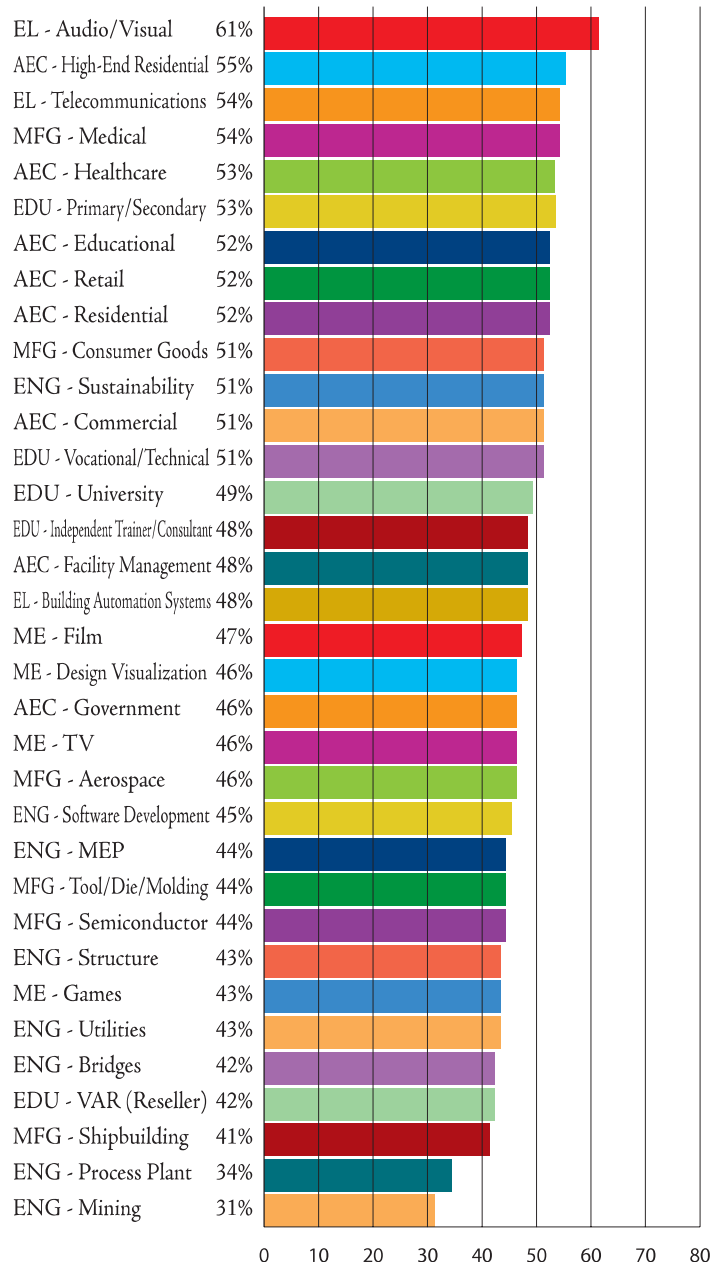
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MARKET SERVED/INDUSTRY SPECIALTIES

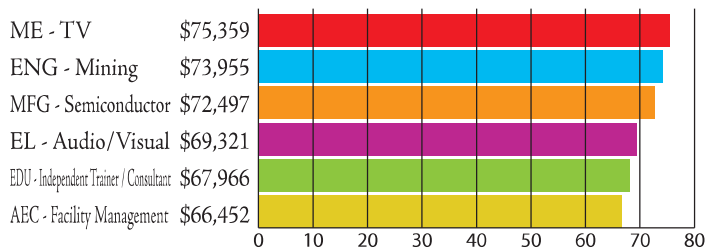
Size of Market Segments



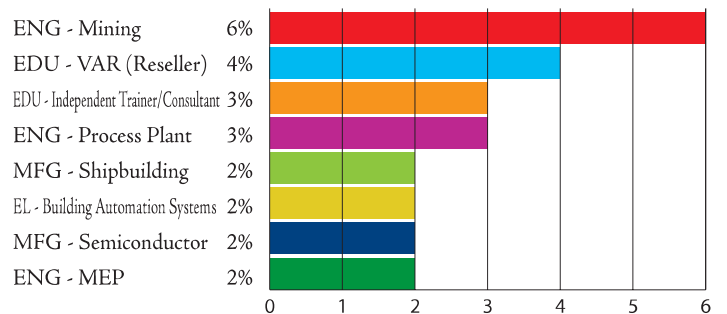
Percentage of Markets Served Reporting Extreme Busyness



Highest Average Paid Specialty by Industry

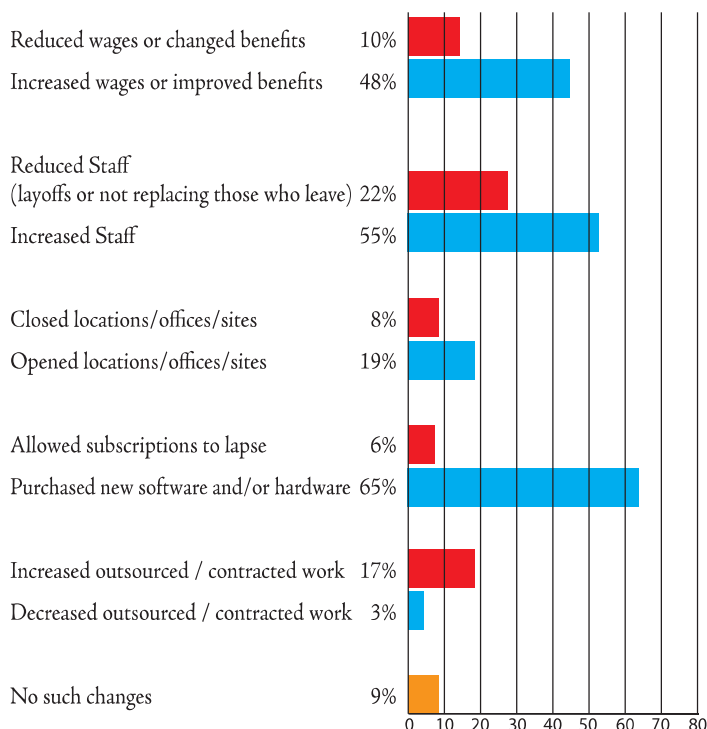


Markets Reporting Poor Workload

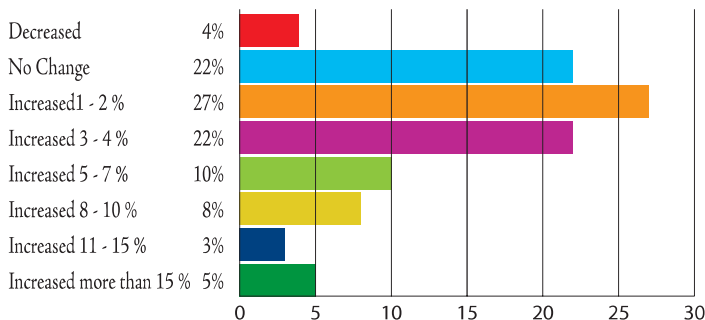


HOT TOPICS

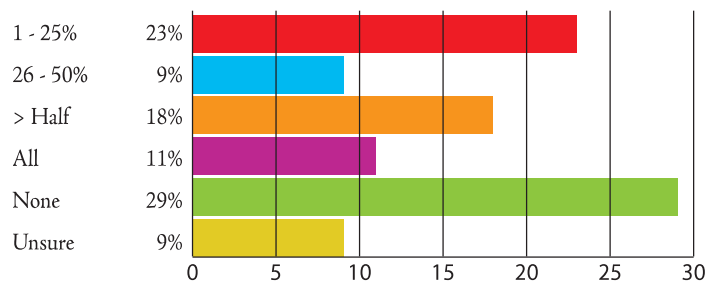
Has Your Company Done Any of the Following in the Past Year?



Has your Salary Changed in the Past Year?

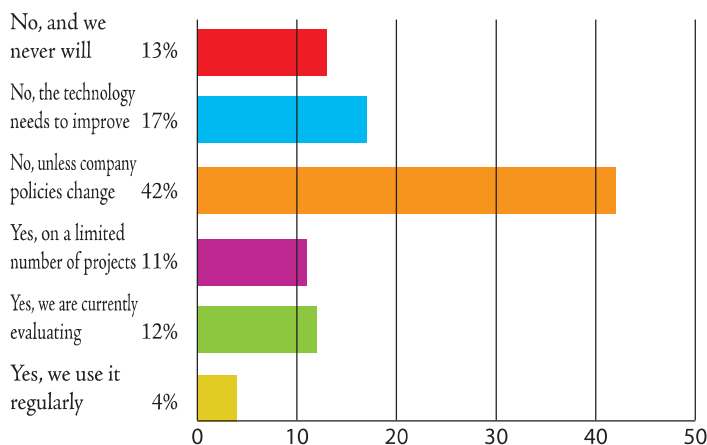


(If applicable) What Percentage of Your Company's Projects are BIM?

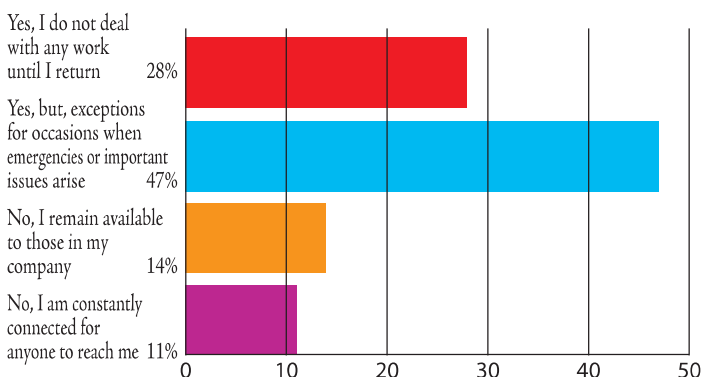


Percentage of users experiencing "decreased" pay has crept downward, and is nearly as low as it was in 2006.

Do You Run CAD/BIM in the Cloud?



Do You Quit Working When You Leave the Office?



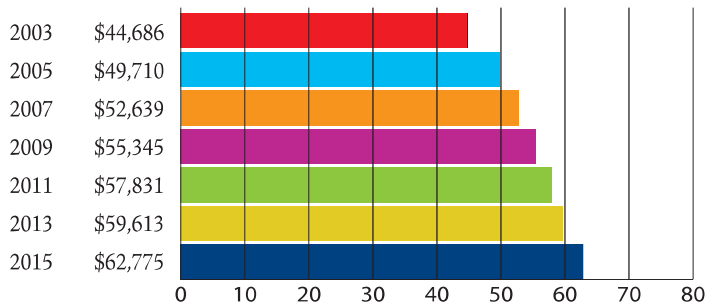
In 2007, 1.6% of respondents were BIM Managers, that number is 9% today, plus the 4% of respondents who are BIM Coordinators.

In 2012, only 49% of respondents indicated that their company had increased staff in the previous 12 months. This year, that number has risen to 55%.

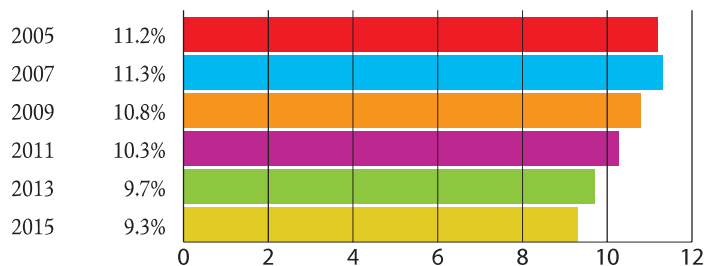
48% of companies have increased wages or improved benefits this year, compared to 44% in 2012.

A LOOK BACK

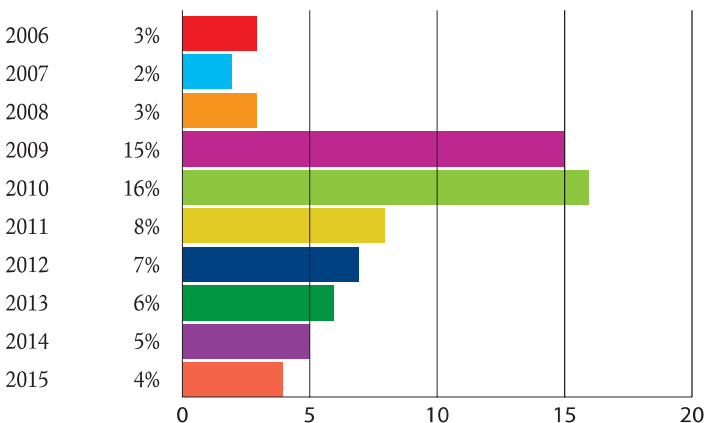
Average "Designer" Pay



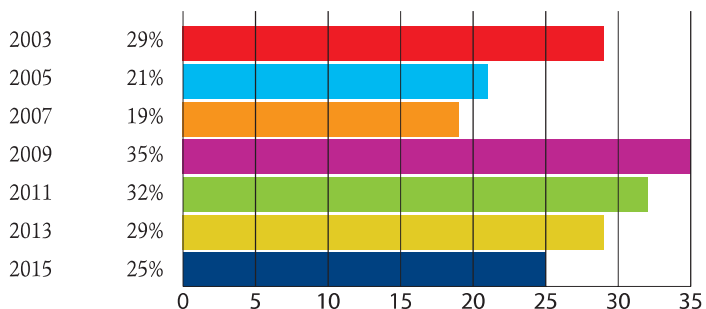
Percent of Gender Pay Difference



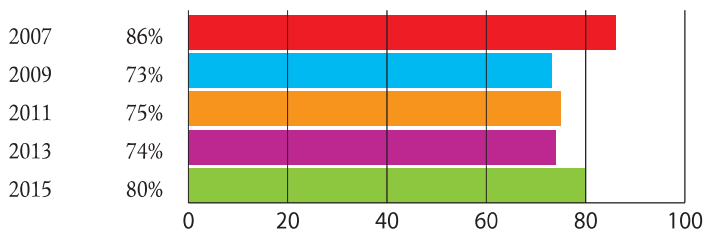
Percent of Users Who Experienced Pay Decrease



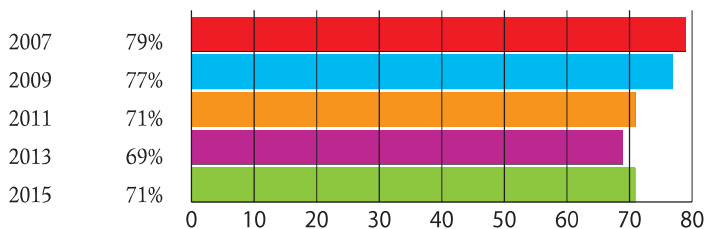
Percent of Respondents Who Received No Raise



Percent of Users Who Feel Secure

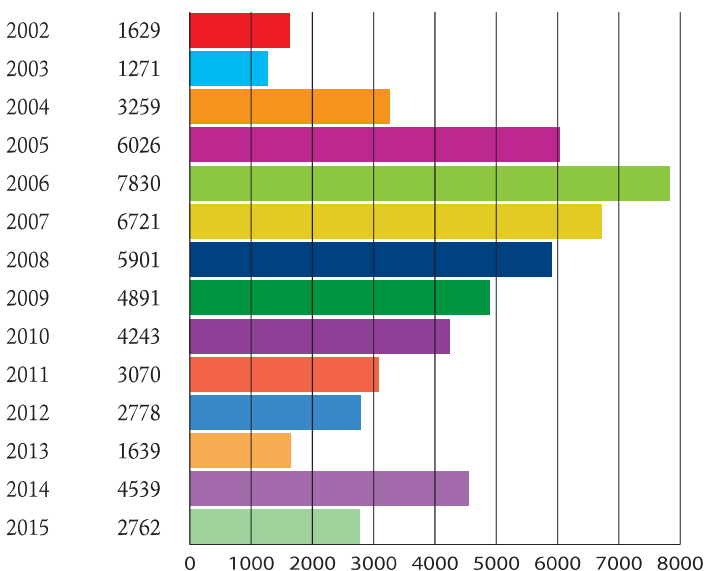


Percent of Users Who Are Satisfied



Do you think Salary Survey participation has decreased due to the recession, the growth of other sources for salary information, or another reason?

Salary Survey Participation



Melanie Perry is an Archibus System Administrator and Technical Editor in St. Louis, Missouri. She is currently serving her second term on the AUGI Board of Directors. Melanie can be reached at mistressofthedorkness@gmail.com or found on Twitter as @MistresDorkness